

CoDA Quarterly Service Report

Co-Dependents Anonymous, Inc. PO Box 33577 Phoenix, A.Z. 85067-3577
(602) 277.7991
www.coda.org

September 2005

Comments from the new CoDA Inc. Board

This is my last year on the CoDA Board. I will serve as chairperson for the next year. Jay F. from NO CA will be our new Treasurer. Doug P. from FL will serve as vice-chair. Leo C. from SO CA will be the new secretary. Roy L. from GA and Ernie F. from Saskatchewan, Canada, are serving their second year as trustees. Our two alternate Trustees are Geri S from WA and Dale v D from BC, Canada.

The Trustees are in the process of dividing Liaison responsibilities to the various CoDA committees. As soon as this list is complete it will be posted on the CoDA web site. Each state and country will have a liaison and these will be posted also.

The Board and the Fellowship have worked through many difficult issues trying to make CoDA Inc. an international organization. I am happy to report we have accomplished this by changing our Fellowship Service Manual and our Bylaws to provide a means for other countries and regions to have a voice and a vote in the CoDA Service Conference.

I would like to extend my welcome and that of the Board to all nations around the world where co-dependents still suffer. Come join us and help make CoDA, Inc function as a greater worldwide organization.

Ramona P Chairperson, CoDA Board of Trustees

CoDA Board of Trustees Report

The 2004 CoDA Service Conference increased the size of the Board from five to seven persons so that it could better represent the international nature of our Fellowship. Having added former World Service Board members Ernie F. and Roy has been very helpful in dealing with the many issues that have arisen as part of the melding of World Service into CoDA, Inc.

Your Board finalized a contract for publication of CoDA literature with CDRS (CoDependents Recovery Society, Canada). Full implementation of this has been slowed by difficulty in rounding up electronic copies of literature. The Board will spend \$384 to obtain electronic copies and also to see that CoDA, Inc. receives an electronic copy of any new literature that is published. The Board agreed to make a loan of up to \$6,000 to CDRS to

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offset start up publication expenses. This is similar to what was done with CoRe. The loan will be repaid from sales of literature.

Board Secretary, Doug, expended much effort in contacting CoDA in Germany as regards the German version of the CoDA Book that they have been publishing. They sent us a copy of a license they had received from WS and signed by Conrad. This was done in violation of the agreement between World Service and CoDA, Inc. We are currently negotiating with them on a new legal contract to publish the CoDA book and other CoDA literature. The CDRS contract and the CoRe contract will be models for negotiation with other regions of CoDA as regards publishing literature.

While the Board is mindful of its responsibility for CoDA literature copyrights and we are aware of other possible problems existing outside of North America, we believe that negotiations rather than legal action should be the first course of action.

From a number of sources we heard about the difficulty of groups coming up with funds for CoDA literature. This concern was primarily voiced by groups outside the United States, where shipping costs can be a great burden on new groups. So the Board set up a revolving loan fund so as not to violate the tradition about groups being self-supporting. The fund will have \$1,000 with \$250 being available to any area intergroup. As the loaned funds are repaid, loans can be made available to communities in other parts of the world.

In an effort to encourage participation in the CoDA Service Conference from outside of North America, the Board voted to provide \$500 for up to four persons to attend the Conference. We asked the Conference Committee to handle requests and award the funds.

Speaking of funds, the Board has been unable to obtain an accounting for any 7th Tradition funds that may have been sent to World Service. Because of the Tradition regarding unity, the Board has decided it will not pursue the matter legally. Looking to the future, the Board has directed that a PayPal commercial account be set up so that 7th Tradition funds can easily be transmitted to CoDA, Inc.

Following the direction of the Service Conference, the Board researched both the costs of and type of audit of CoRe's books. With input from the Finance Committee it was decided that the audit would be to determine if CoDA, Inc., was receiving all royalties called for by the contract. This is the less expensive type of audit. David L. will contract with a CPA in the Dallas Metroplex area to conduct the audit and when completed the results will be reported to the CoDA Service Conference.

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Fellowship Services faced a major change in 2005 with the resignation of our valued Fellowship Services worker who is returning to school fulltime. The Board expressed to Glenn how much we have valued his services and appointed a search committee to find a replacement. The Search Committee unanimously recommended Barb H., from Florida, who accepted the position. With Doug's help she has gotten a great start. The Board also wishes to thank Curtis who carried out some of the functions during the interim so that there wouldn't be too large a backload of changes to meeting list.

The Board is concerned about how to expand the pool of volunteers for CoDA committees. Between Service Conferences there is always an attrition of volunteers especially of key committees. The Board would welcome suggestions.

The Board presented two motions to the Service Conference and both passed. We moved that the Service Conference convene a task force involving representatives from CoRe, the Board, Literature and Finance committees, and translation representatives. The purpose of the Task Force would be to make a proposal on how to handle worldwide literature, publication, translation, distribution, and royalty management. The Task Force would make a recommendation at the 2006 Service Conference. The task force was given a budget of \$5,000.

The other motion was that we hire David F from Northern California to redevelop and restructure the website as an enterprise solution, presenting a worldview, and reusing existing content, for a maximum cost of \$20,000. To create a broader, friendlier, state of the art web site, with levels of tiered access, faster turn-around times for changes, and to avoid another year-long delay in completing the web site redesign.

A Parting Thought: It has been honor to serve the Fellowship for the past two years as Chair of the Board of Trustees. I have been amazed at how Higher Power has moved our program so far over those two years. At the 2004 Service Conference, we began the process of becoming a unified world Fellowship. After this Service Conference with reworked bylaws, an updated Fellowship Service Manual, and the prospect of having all of our literature in Spanish before the next Service Conference, we are where I thought we might be in five years. I am pleased to turn the Chair position over to Ramona, and I look forward to supporting her during my final year on the Board.

David L

For CoDA Board

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CoDA Literature Committee Report

The members of the 2005-2006 CoDA Literature Committee (CLC) are:

Laurel H., MD; Judi T., MA; Anita F., UT; Sharon R., CT; Janet C., MA; Jane H., CA; Kay B., FL; Tony H., NY; Roger P., NV; Salle H., CA; David Mc., TX; Janet H., CA; Dave B., OR; Nancy H., WI; Mary I., NC; Rusty M., AZ; Jeri S., CA; Allison F., FL; Patricia C., Chile; Dianne C., Canada.

New literature:

The *In This Moment Meditation Book*, containing 366 meditations approved by group conscience of the CLC project committee, received Conference endorsement in Nashua. This long-awaited book has been a work in progress for well over ten years. The CLC is grateful to all CoDA members who submitted meditations and to a Higher Power for guidance on the journey. This daily meditation book should be available for purchase by the Fellowship in 2006.

The CLC is seeking the experience, strength, and hope of CoDA members with regard to the concept of sex, love, and relationship addictions as they relate to codependency. Work is in progress to develop a booklet, *Peeling the Onion*, based on these sharings. Submissions are requested to be 100-500 words. They will be edited and published anonymously. A copyright release (Assignment of Copyright) is available on the CoDA website. This form needs to be signed and sent along with your sharing to: Janet C., P.O. Box 141, Pascoag, RI 02859. You can also submit your sharing to lit@coda.org, but a release form still needs to be signed and submitted in order for the information to be used by CLC.

Regional Issues:

A WA state issue assigned to CLC requested an edit of the *Newcomers Handbook* to remove "prohibited" when referring to the use of outside literature at meetings. This was done and the approved changes will be reflected in the 2005 edition of the *Newcomers Handbook*, along with edits to reflect the global changes to CoDA, Inc. over the past year. We anticipate this newly revised edition will be available to the Fellowship later this year.

Two state issues assigned to CLC in Nashua will be considered during the coming year:

1. Texas state issue #1 requesting that material in the *CoDA Book*, soft cover, third printing, 1996, pages 102-110, be included in future printings of all editions of the *CoDA Book*. This material was deleted in editions of the *CoDA Book* published after 1996.

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2. New England issue #5 requesting that CLC review the *Affirmation Booklet* with a view to using only positive affirmations.

The CLC has recently received literature submissions from Australia (Fellowship in CoDA) and N. CA (Sponsorship) and will be reviewing this literature during the coming year.

Work continues on the review of the *Twelve Steps & Twelve Traditions Workbook*, particularly with regard to Step Four. A new service item on recovery traits is also in planning. This is seen as a possible companion piece to the Characteristics of Codependency.

We have a productive and large international committee with lots of work to accomplish during the coming year. If you have feedback for the CLC, we can be reached at lit@coda.org or P.O. Box 33577, Phoenix, AZ 85067-3577, U.S.A.

Respectfully submitted,
Laurel H., CLC Chair

TEEN CoDA

FYI – The teens new CoDA Approved Literature “*Suggested Format for Teen Meeting*” has been approved at Conference. The forms will be available by Mid-October through CoRe; the first copy is free to anyone interested in starting a meeting in their area.

The 2005 Conference was a great success and I enjoyed participating in every aspect. It was pleasant, peaceful and rewarding to see all the recovery in that room and how the process manages itself with my and everyone’s Higher Power.

As for the teens this year, we are praying for new direction for growth with meetings starting in various areas; New England, Florida & Texas has an interest in helping us with this pilot program for the teens and young adults.

There are areas of help we greatly need if interested please contact us here at teen@coda.org One of us in the group will respond to you within 24 hours.

Here are the immediate needed areas of help for the Teens’ growth; I emphasize new literature to get approved by next Conference.

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Volunteers are needed:

1. Web page developed and edited
2. Editor for material (2 volunteers Tracie IL and Dianne CAN)
3. Phone Committee (Gayle and Geri)
5 volunteers needed
a min of 2 men would be greatly appreciated for balance to young boys
4. Online help greatly needed to look at resources
5. Volunteers needed to assist with creation and feedback of new literature being produced

Again I would like to have a special thank you to Judi for editing all of the material; Kay for all the help in the project an having Literature Committee put this as a priority for this years Conference. Allan for being a wonderful support throughout the year. And Gayle the other backbone of CoDA Teen. Thank you all for all of your help this year. I would like to thank the new people coming on board: Lisa NH, Dave PA, Peggy NH, Marta Chile, Kathleen FL, Denise NH, and Ernie Canada. *A Big Shout Out* for Outreach from CoDA Teen; thanks for all of your support: Flo, Karen, Tracie, Deborah, Marta. Have a great year. All of these people helped tremendously at the Conference to get the teen spirit: "YOU GUYS ROCK"!!!!

CoRe Report

CoRe was represented at this year's International Service Conference by Anita F. from Utah, Beverly M. from Texas, Jeff T. from California, and Mary I. from North Carolina.

CoRe's new board members are Jeff T. from California and Deborah R. from Canada. CoRe welcomes them and is grateful for their service.

CoRe's task this next year will be to begin publishing and distributing Spanish literature after CoDA completes and sends CoRe the translations. This was supported by the International Service Conference as it passed the motion presented by CoRe. The motion asked for a \$25,000 grant from CoDA Inc.. This money will be used to begin the initial establishment of the CoDA Spanish literature inventory. CoRe's other goals for 2006 are to publish the newly endorsed Meditation Book, continue the

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updating and managing our electronic library, and increasing communication with the CoDA Board. CoRe will also be researching the possibility of putting some of our literature in audio form.

The newest piece of CoDA literature is Tools for Recovery. It is listing on the CoDA Order Form under booklets, and sells for \$2.50, or 10 pieces for \$20.00

Any member of CoDA may order literature for themselves, their CoDA meeting, or CoDA conference. The CoDA Order Form is available on the website, www.coda.org and may be mailed to the CoRe address on the Order Form for fulfillment, or faxed to the number on the Order Form. You can also email your order to CoRe at corelit@aol.com providing all the necessary information--shipping address, item #'s, \$\$ amounts, shipping costs and customer information (charge card #'s and exp. date.)

Web Redesign Task Force

History of the web task force:

2001 – Web Task Force created

2002 - \$15,000 approved for redevelopment of the CoDA Inc. website

2003-

Requirements document completed

Requests for Proposals initiated

3 proposals received and reviewed

Task force group conscience did not select any of the proposals

2004

Original Web Task Force disbanded and new world focused task force created

2005 – prior to CSC

Demo website created by Dave F from Nor Cal, a professional website developer

Requirements document updated for world focus

Board chose to present motion to conference to hire Dave F, to secure ratification of the fellowship

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The following motion was presented at August 2005 CSC:

Motion: That we hire David F from Northern California to redevelop and restructure the website as an enterprise solution, presenting a worldview, and reusing existing content, for a maximum cost of \$20,000.

Intent: To create a broader, friendlier, state of the art web site, with levels of tiered access, faster turn-around times for changes, and to avoid another year-long delay in completing the web site redesign.

The motion was passed 30 for, 0 against, 1 abstention.

Dave F. has been notified of our decision, and is preparing a contract for review by the CoDA Inc. Board. He expects to have the contract ready sometime in early to mid September.

We hope to see a restructured website available late in 2005 or early in 2006.

Respectfully submitted,
Evie S.

Online Support Committee QSR report

1. Throughout the Quarter, the Online Support Committee (OSC):

- Supported the listing of alternative meetings requesting to be added to the “Alternative Format Meeting Information” web page
- Provided, upon request, other CoDA Committees and alternative meetings with suggestions and/or information
- Explored issues that relate to online and alternative meetings

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- Developed recommendations, in the form of motions, that were to be presented at the 2005 CoDA Service Conference.
2. OSC presented its committee report at the 2005 CoDA Service Conference. During the report, two motions were made by OSC members. They were:

Motion 1 - That SSC and CLC review and consider wording changes to existing CoDA documents, forms, etc. so that documents support all CoDA meetings, including alternative meetings.

Motion 2 - Request that the SSC bring to 2006 CSC a motion to modify the By Laws to authorize the addition of alternative format meetings as a voting entity.

Both motions passed.

3. As we begin our work for the coming year, OSC members are beginning the process of identifying how we can:
- Assist those committees charged with accomplishing the above motions
 - Assist the CoDA Board, Delegates, and committees
 - Assist alternative meetings by providing, upon request, information and/or suggestions.

Submitted:
Gary R. – Chairperson

With great appreciation for the wonderful work done by OSC members throughout the year. In addition, a special thanks to Curtis for chairing the committee for most of the year and helping me get up to speed.

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Issues Mediation Committee

At the CoDA Service Conference for 2005, in Nashua, New Hampshire from August 17 through August 20, 2005, the following occurred regarding the Issues Mediation Committee:

- On Wednesday, August 17 at 11:30am, the body elected the volunteers for the Issues Mediation Committee, including Curt F, MO; Dan D, CO; David Mc, TX; Gary S, MD, Lena S, NY; George R, MD and Chair Salle, CA. Alternate Terri S, TX. A meeting time was set for Thursday, August 18 at 5:30pm.
- On that same day, during the Introduction of committee Chairs, Chair Salle introduced the members of the previous year's committee (Bev, TX; Kathleen, FL; Maggie, abs; and Janet, abs) and gave an overview of the duties of the committee.
- On Thursday, August 18 at 5:30 the committee met and discussed who would be the chair for the upcoming year and newly assigned committee duties regarding By-Law changes about voting entities.
 1. We will make decisions on voting entities as strong suggestions deliver to the Conference for confirmation.
 2. Online communities must first be approved by the Conference for the IMC to rule. Canadian group(s) may represent the country or geo-political areas.
 3. That will be discussed and decided on as the questions arise.
 4. We discussed criteria for subdivision.
- On Saturday, August 20, the committee submitted a budget request that included the goal: To mediate issues brought to the committee; with the action plan: Respond to emails in a timely manner, research and refer correspondents appropriately. The submitted budget was revised and approved.

On Tuesday, August 23, the committee – amongst other CoDA entities – received a request for assistance in tracking and completing an order placed for some workbooks. Appropriate committee members solved that problem by following-up with CoRe and the correspondent.

Respectfully submitted,
Salle, CA – Chair

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2006 CoDA Convention (and Hurricane Katrina)

The word is that CoDA celebrates its 20th anniversary next year. Are you going to be at the 2006 CoDA Convention in Austin, Texas from May 25-27, 2006 at the Marriott Airport South Hotel to eat birthday cake?

Some important information for you to keep in mind:

- The Convention brochure is on the CoDA website with the hotel's telephone number and the registration form to be mailed to Terri S.
<http://www.coda.org/events/2006codaflyer.htm>
- Ask for the CoDA Convention when reserving your room at the Marriott Airport South Hotel.
- Due to Hurricane Katrina and the destruction of hotels, hotel rooms and meeting rooms in Austin are at a premium.
- Try to have your **room reservation** booked by January 15, 2006.

Keynote Speakers and Workshop leaders are requested to submit proposals. It doesn't have to be perfect. Just get your ideas into David Mc. You can find his information with the CoDA Convention information on the CoDA website.

As of Wednesday, September 14, 2005 we have 21 people registered. This is very good! We need 79 more people to make the convention a reality.

All the best.
In Service,

Gayle T and the Convention Committee

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Service Structure Committee Report

The Service Structure Committee (SSC) proposed revisions to the CoDA Inc. Bylaws, as well as a revised Fellowship Service Manual, to the 2005 CoDA Service Conference. SSC devoted much time and energy to these projects, and we are pleased to report that both of these motions passed the Conference unanimously!

The most important change was to give voting rights to CoDA delegates from all countries. By amending these foundation documents, the Fellowship has fulfilled the goal of the 2003 & 2004 Conferences: To unify CoDA by becoming an international organization

SSC Motions

- SSC recommended that Conference accept the CoDA Inc. by-laws as amended. PASSED unanimously
- SSC recommended that Conference accept the FSM (Fellowship Service Manual) as amended by SSC. PASSED unanimously

Several regional “issues” were assigned to SSC at the Conference. Our responses to those issues appear at the end of this report. The committee will be working on several other service issues during the year.

For the past two years, Leo C (CA) served as chair of SSC. He resigned because he was elected to serve as a member of the CoDA Board of Trustees. We wish him well in his new service position and thank him for serving as chair of SSC during a busy and productive time.

Judi T (MA) is the new chair of SSC; Dave S (PA) is the new vice-chair.

In Service,
CoDA’s Service Structure Committee

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SSC response to New England issues:

- SSC recommended a change to Conference which was requested by New England adding to Fellowship Service Manual that the CoDA treasurer hold several checks for the Convention and Conference bank accounts until all transactions are completed. **FAILED**
- SSC recommended a change to Conference which was requested by New England that CoDA remove "A Brief History of the Serenity Prayer," from the CoDA website until a process can be established to provide a group conscience regarding postings to the website. **PASSED**

SSC Response to Arizona Issues:

- SSC did not recommend to Conference a change requested by AZ to 3rd Tradition to read: "The only requirement for membership in CoDA is the desire for healthy and loving relationships with ourselves and then others." SSC group conscience: It is not possible for SSC to change the wording of these items through this process. As they are in the bylaws, the process for changing bylaws must be used.
- SSC did not recommend to Conference a change requested by AZ that the "First Step wording be changed to 'codependency' instead of 'others'." SSC group conscience: It is not possible for SSC to change the wording of these items through this process. As they are in the bylaws, the process for changing bylaws must be used.

SSC Response to TX Issues:

- SSC did not recommend to Conference a change requested by Texas granting "permission to use Higher Power instead of God when reading Preamble, Welcome, Steps & Traditions." SSC group conscience: This cannot be granted, as the only requirement for being a CoDA meeting is that these documents are read as written at each meeting.
- SSC did not recommend to Conference a change requested by Texas that "optional text concerning 13th Stepping be added to the suggested meeting format." SSC group conscience: The FSM currently has sufficient direction to members regarding meeting format. Placing a specific reading in this section may lead to the result that groups feel this is the only permitted reading, thus removing their autonomy.

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CoDA Service Conference Committee

The CoDA Service Conference Committee (CSC) reports a very successful 2005 Conference in Nashua, NH, USA. More than 50 CoDA members attended the Service Conference. There were 6 members from outside the United States. (Canada and Chile)

The evaluation forms we received showed the Crowne Plaza Hotel was an excellent facility. Taking into account our experience, as well as comments on evaluation forms, we have made a list of suggestions for next year's Conference Committee to consider.

Example: Choose a hotel that includes breakfast in room price.

At the post-Conference Committee meeting in September, the financial accounts showed expenses of approximately \$9000; income was about \$5000. With only a couple of items outstanding, the final accounting will be completed shortly. These numbers are similar to last year.

In co-operation with the CoDA Board's request to encourage attendance from outside North America, the Conference Committee awarded two scholarships to Delegates from outside the United States. A third Delegate was unable to attend the last minute, so that scholarship was not awarded. CoDA members from Mexico, the UK, France, Switzerland and Australia have expressed interest in attending a future Conference. We hope that the 2005/2006 committee establishes scholarship guidelines for the future.

We are very grateful to the New England CoDA community for their service in hosting this year's Conference.

Two communities have expressed interest in hosting the CoDA Service Conference in 2006: San Diego and southern Florida. We are waiting for written proposals from both. If your community is interested in hosting the 2006 or 2007 Conference, please contact us at conf@coda.org We can tell you what's involved in the planning—work and fun!

Stay tuned for updates!

In Service,

The CoDA Service Conference Committee

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Outreach Committee

- The 2005 Service Conference approved the following new description of the CoDA Outreach Committee for the revised Fellowship Service Manual:

The CoDA Outreach Committee (Outreach) is a group of actively recovering codependents that serve as the 'customer service' branch of CoDA. Through Outreach service work, we are fulfilling Step 12.

Our service work involves educating people about the CoDA Fellowship and connecting codependents with meetings worldwide. We provide information about face-to-face (f2f) and online CoDA meetings. We answer both general and specific questions about CoDA, and share our experience, strength, and hope (ESH). When appropriate, we refer others to specific CoDA committees.

Outreach assists in updating domestic, regional, and international contact information and meeting lists by forwarding information to Fellowship Services. Where we can, we connect different people in the same region who want to start meetings. One of our goals is to be proactive in reaching out to and connecting other codependents.

In 2004, we developed a Spanish Outreach subcommittee to assist Spanish-speaking codependents worldwide.

Most of Outreach's service work takes place online through email; therefore, Outreach members ought to have an affinity and ability to communicate effectively over email. People interested in serving on the CoDA Outreach committee should have at least one year of active CoDA recovery.

• **Request to keep meeting list updated**

Please update your meeting information at least once a year, even if there aren't any changes. The "last update date" in the meeting database is the easiest way to tell whether a meeting is still active or not. The Outreach Committee uses the last update date to gauge the likelihood of whether a meeting is still active when newcomers write us requesting information on meetings. If you aren't sure what information is in the meeting database, do the following steps to find out:

1. Click on the blue and red meeting button on the web homepage, coda.org
2. For US meetings:
 - a. Scroll down
 - b. Click on the pull down menu for the state
 - c. Add the city name.
 - d. Click on "Submit."
3. For Non-US meetings:
 - a. Click on "click here for listings by Country"
 - b. Find your country and click on the link.

Please send meeting updates to meeting@coda.org

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Greetings from the Finance Committee!

The CoDA Service Conference approved a budget of \$182,177.50 for 2006. The Finance Committee advised that this budget was fiscally unfavorable because projected expenses exceed projected income and therefore reduce CoDA's net worth in the short term. The Finance Committee advises that our "prudent reserve" equal three years' expenses. (Some of the expenses, such as literature, will produce revenue in the long term).

The Finance Committee presented 3 motions at Conference. All three motions passed.

Our first motion was that the conversion rate for foreign currency be established at the date the expense report is approved by the Finance Committee or Board chair. The intent of this motion is to set a policy that is not complicated or cumbersome to apply.

Our second motion was to increase the mileage allowance from .30 to .35. Our intent is to provide reasonable reimbursement considering the increase in fuel prices.

Our third motion was to revise the CoDA investment policy. The goal for the management and investment of CoDA funds is their preservation of capital. Earnings interest income is secondary. We proposed CoDA funds be invested in the following financial instruments as indicated.

1. Money Market Accounts
2. CD's with staggered maturities no longer than 5 years
3. T-Bills and T-Notes with staggered maturities no longer than 5 years.
4. No investment in any single account shall exceed the maximum insured limits

Our intent is to set guidelines for the Treasurer and Board regarding the management of CoDA funds and allow flexibility in any investment.

Finance would once again like to report that Expense Report guidelines, expense report submission process/approval and flow is now available in the Trusted Servant Guidebook on the web site @ www.coda.org/tsg The user name and password are available from Committee Chairs or webinfo@coda.org.

Finance Committee liaisons review expense reports and provide budget/financial advice to the committees. Liaisons to CoDA Committees have been updated. If a committee chair is unsure of your liaison, or have questions, email finance@coda.org

In Service,
Della, chair
Curtis F and Judi T

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Web Team Report

Traffic on the Web Site continues to grow.

Since the Service Conference voted to have a Contract for the Web Site re-design, the planned Conference motion for the Web Team to become a Committee was not presented at Conference. The feasibility of functioning as a Committee will be evaluated after the completion of the commercial re-design of the web site.

From your Web Team in 12th Step Service

Rick M.
George F.
Curtis F.
Sheila H.

Translation Management Committee

Details of the Translation Management Committee report given to Conference:

1. We are still in the process of using volunteers to verify the translation of the eight Spanish literature items.
2. We have received a copy of the CoDA Book that was translated into German and are arranging to use volunteers to verify the German translation.
3. Presented a motion for the commercial translation of all CoDA literature into Spanish for approximately \$25,000.00. Motion was passed unanimously. Our goal is to have the Spanish literature available by next Conference. (2006)

Translation Management Committee
Richard Co-chair
Lena Co-chair
Curtis Co-chair

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Co-Dependents Anonymous, Inc. PO Box 33577
 (602) 277.7991
 www.coda.org

Phoenix, A.Z. 85067-3577

September 2005

CoDA Board of Trustees Liaison Assignments

Committee Assignment	Primary Liaison	Back-up Liaison
Issues Mediation Committee (IMC)	Ramona P	Geri
Fellowship Service co-liaisons	Ramona P	Doug P
Convention Committee	Ramona P	Ernie
Legal	Ramona P	Geri
Web Task Force	Doug P	Roy
CoDA Literature Committee (CLC)	Doug P	Leo C
Outreach Committee	Doug P	Leo C
Online Support Committee (OSC)	Doug P	Roy
Finance Committee	Jay F	David L
Service Structure Committee (SSC)	Leo C	David L
Web Team	Leo C	Roy
CoDA Quarterly Service Report (QSR)	David L	Doug P
CoDA Resource Publishing (CoRe)	David L	Ernie
World Literature Process Task Force	David L	Roy
Co-NNections	Roy	Ernie
Hospitals & Institutions Committee (H&I)	Roy	Ernie
Translation Management Committee	Roy	Jay F
CoDA Teens Committee (CTC)	Ernie	Doug P
CoDA Service Conference (CSC)	Ernie	Geri
CDRS	Ernie	Roy

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CoDA Board Conference Calls

Second Sunday every month at 5:00 pm Eastern Time

All members welcome, see guidelines for participation:

http://www.coda.org/conference_call_guidelines.html

Next Board Meeting:

October 9, 2005

Abbreviations:

- CSC** The CoDA Service Conference, often referred to as Conference, is the annual business meeting of CoDA Inc., where budget is determined, bylaw changes are considered, Delegates join committees, etc
- QSR** CoDA's Quarterly Service Report
- CLC** CoDA Literature Committee, where new literature is developed, current literature is revised, & proposed literature is reviewed
- SSC** Service Structure Committee
Committee dealing with situations/questions around Traditions, Fellowship Service Manual, etc.
- CoRe** CoDA Resource Publishing,
Publishes and distributes CoDA Conference Endorsed literature
- Board** AKA CoDA Board: the elected Board of Trustees of CoDA Inc.
- IMC** Issues Mediation Committee facilitates dispute mediation for states/regions, communities, liaisons, and other CoDA entities as needed, using the Twelfth Traditions as our guide.

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