

CoDA Fourth Quarter Service Report for 2010  
Co-Dependents Anonymous, Inc. *Hereinafter "CoDA, Inc." or simply "CoDA"*  
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602-277-7991 or 888-444-2359  
[www.coda.org](http://www.coda.org)

## Board of Trustees Report

That some of us serve on the Board of Trustees is essential for the continuation of Codependents Anonymous, Inc.

At our yearly CoDA Service Conference, on July 8, 2011, three Board members will complete their three-year terms – JudiAnn, Texas (Chair), Salle, NorCal (Secretary) and Dianne, Canada. Three alternates: Dagmar, UK, Delia, Italy and Mercedes, Mexico and one newly-designated board member, France, SoCal (Treasurer), will step up to Board service. Julie B's term completes in 2012 and Jutta, Germany and Geraldine, UK (Vice-Chair) will complete in 2013. This means that only one USA residing Board member (France) is full-term from now. Three are new to Board service and three have one or more years' experience. Your Board will consist of seven Trustees: Geraldine, UK (current Vice Chair), Jutta, Germany, Julie B, NV, France, SoCal (Treasurer), Dagmar, UK, Delia, Italy and Mercedes, Mexico. Remember that the Board can support up to eleven Trustees. Keep this in your mind and heart as you prepare for CSC 2011.

Business management on an international Board level is complicated. It can be done, but, unfortunately, at a far greater cost than CoDA has been budgeting for Board work in the past. This must be taken into account when we ask the new 2011 Board to complete the tasks that might not yet be completed by the current Board.

CoDA's business responsibilities are standard for a non-profit corporation functioning internationally with assets, copyrights and trademarks, but few people possess that level of business expertise. Most of us must study to become conversant in these business dynamics.

Last year, prior to CSC, we reported that the Board held informational conference calls and provided relevant business documents to a number of volunteers interested in Board service. If you know someone with business expertise, time and the willingness to serve please have them send an email to [legal@coda.org](mailto:legal@coda.org) to receive these documents.

The Board's work on corporate issues has increased with the discovery of omissions in our filed legal documents. If these issues remained undone, the corporation's ability to conduct business can be seriously compromised. Therefore, this Board and the

Finance Committee determined it was necessary to move forward. We thereby face the following financial repercussions:

- 102% increase in CoDA's general operating costs in 2011.
- 58% or more increase of our annual recurring costs in the years ahead.

This financial impact to CoDA general operations will receive a very careful examination in 2011, we hope. The Board has asked the Finance committee to provide a plan to maintain a balance between these increased costs and current income levels.

The silver lining in this is that those Voting Entities who have signed Agreements with CoDA will be authorized to act on behalf of the fellowship within their own country borders.

This year, the Issues and Mediation Committee will coordinate the gathering of a contact list of all meetings and update the list of Voting Entities on the CoDA website. These efforts will assist the Board Secretary, required, by Arizona law, to notify all "members" 75 days prior to the CoDA Service Conference.

See the TMC report for important changes to their operations.

The Board currently has 35 action items that when complete will bring our corporate responsibilities into compliance. We also have a number of fellowship concerns. This Board will do as many of these as is humanly possible prior to CSC2011.

Board of Trustees Members

JudiAnn, Chair, Texas

Geraldine, Vice Chair, UK

Salle, Secretary, NorCal

France – Treasurer, SoCal

Trustees – Dianne B, Canada, Julie B, Nevada, and Jutta, Germany

Alternates – Dagmar, UK, Mercedes, Mexico and Delia, Italy

## **Events Committee Report**

The Events Committee has been busy planning the celebration of CoDA's 25<sup>th</sup> Anniversary to be held in Denver, Colorado. The dates to begin the CoDA Service Conference are Tuesday, July 5, 2011 and we will complete our business meeting on Friday, July 8, 2011 at 11:00 A.M.

Our International CoDA Convention will begin Friday July 8, 2011 in the morning with registration and a couple of workshops that day. Friday night will be a speaker meeting that is open to all, including CoDA newcomers and members of other 12 Step programs, so they can learn more about Co-Dependents Anonymous. Ken and Mary (our founders) will be there to celebrate with us by opening the Convention as our Speakers for Friday night. You need not be registered to attend this speaker meeting. We want

to reach many people in the area that have never been to CoDA before. Hopefully they will choose to register and join us for the balance of the weekend.

After Friday's speakers there will be a dance for \$10.00. The celebration will continue through Sunday with fellowship, food, great educational workshops, introduction to service in CoDA and other fun outings. Our Saturday Keynote and Sunday speakers will be determined soon.

**\*\*\*GSRs, PLEASE ANNOUNCE THE FOLLOWING PARAGRAPH AT YOUR MEETING\*\*\***

***The Events Committee is collecting tapes, CDs and MP3s of member stories from our fellowship for future events. We will collect a list of resources for ourselves and other Voting Entities seeking speakers for their local events. If you (or anyone in your home group) are a dynamic speaker and have a great recovery story and program, please email us at [events@codas.org](mailto:events@codas.org) subject line – "SPEAKER" and if you need, we will assist you in getting these names added to this list.***

Make an investment in your own personal recovery and join us for a weekend of fellowship and friendship with members of CoDA from all over the world. We have extended early registration until February 28, 2010. Sign up NOW at [www.CoDA.org](http://www.CoDA.org).

We had our annual F2F at the Sheraton Hotel in Denver to preview the venue. It is gorgeous! It sits right in the middle of downtown Denver. There are plenty of eateries, drinking locations, shopping and entertainment opportunities within walking distance of the hotel. The group rate for the Hotel will begin early on Friday July 1<sup>st</sup> if anyone wants to make a week vacation of it.

Our goal is to have this event planned out 2-years in advance, so that our members have plenty of time to plan for it. We are currently in the process of securing a Hotel contract for 2012. We have a fantastic group of people in the host city who are excited about bringing the ICC to their hometown. The Events Committee will reveal the 2012 location at the 2011 Convention. This will be something everyone can look forward to annually.

**\*\*\*GSRs, PLEASE ANNOUNCE THE FOLLOWING PARAGRAPH AT YOUR MEETING!!\*\*\***

***We are looking for workshop leaders. If you have a workshop that is related to your recovery from Co-Dependence please contact us at [events@codas.org](mailto:events@codas.org) subject line – WORKSHOPS***

***If the members of CoDA in your area are interesting in helping the Events Committee host the International CoDA Convention in the future, please contact us at [Events@codas.org](mailto:Events@codas.org) for information in how to place a bid. We are looking for candidates for 2013. If your city helps by hosting this event, we will fund your 2 VE Delegates and 1 Alternate Delegate to the following year's CoDA Service Conference.***

Speaking of Delegates, Voting Entities are required to get contact names and information to the Secretary of the Board of Trustees. We would prefer that to

**happen ASAP – definitely no later then 80 days prior to the service conference. Please make sure the contact name, telephone number and email address are submitted by April 15, 2011. You can send that information to [board@codas.org](mailto:board@codas.org) subject line – DELEGATES.**

We are in the final edits of our Events Committee Operations Manual as was decided by a Motion of the full Conference at CSC 2010. It is been a long over-due task. We have outlined all the offices and the responsibilities that go with them. We have defined the sub-committees and defined those jobs as well.

The Events Committee will be maintaining the following lists;  
VENDORS (i.e. tape/sound people, DJs, Caterers, Silk screeners, copy machine companies etc.)  
SPEAKERS (CoDA members who are willing to share their stories of recovery at Convention. We will have a catalog of CD and MP3 to preview)  
FACILITATORS (CoDA members who are willing to do service to facilitate the CoDA Service Conference)  
WORKSHOP LEADERS (Previous workshop leaders and contact information, with copies of the outlines of their workshop)  
REGISTRATION DATABASE.

***\*\*\* Any information that anyone has that would be helpful to be added to any of these lists, please email the info to [events@codas.org](mailto:events@codas.org).***

Early registration helps us on many levels. If you are attending CSC as a Trustee, Delegate or Committee Chair please get register as soon as possible. Attached to this report is a tri-fold registration form as well as a simple flyer that you can all take to your meetings. Please do!

The Events Committee is looking forward to serving you in Denver.  
See you there.

Members: Michelle E; Chair, Nancy M; Treasurer, David L, Chris H, Petra P, Jeri S., Steve R.

## **Communication Committee Report**

Signups for the email blast lists have continued to grow, as noted by large increases during this quarter. The H&I committee recently requested the creation of a list for their use after using the list to locate their counterparts at the voting entity (VE) and intergroup levels. This is an excellent example of how the list might be used and supports one of our committee's primary reasons for existence – to improve the communication up and down the inverted pyramid. If you are ever looking for an old email blast, you can go to the following link where all blasts are archived:

<http://codependents.org/cgi-bin/dada/mail.cgi/list/main/>

Current members signed up to receive a list blast as of 1/9:

<b>List</b>	<b># of Members</b>	<b>%age of Increase</b>
Main List	2517	45%
Co-NNection	1901	57%
QSR	575	57%
Espanol	200	34%
H & I	37	59%

In addition to managing the email blast process the Communication Committee has written and distributed several items through the list. These include: (1) a checklist that describes VE delegate responsibilities and (2, 3 & 4) three separate mailings related to CoDA service work taken from sections 6-8 of the Fellowship Service Manual (FSM). Several more blasts are in the works and will be sent out shortly.

We compiled and submitted our needs within the new Content Management System. In addition to what we felt we needed as a committee we also recommended the creation of a central section that applies to CoDA as a whole that has a password that is given to the board and to all committee chairs. This section could contain the master copy of all of our foundational documents as well as a CoDA World Calendar that can be updated by any authorized person. Over the next quarter we will be developing a preliminary version of our committee's Policy and Procedures manual, to be stored in the CMS.

We have determined that using Google groups as a way of communicating works better for several of us while still allowing the non-techies in our committee to work in a way that is familiar to them because they still receive an email with the information. If any other committee would like help in moving to using Google groups please contact [commchair@codas.org](mailto:commchair@codas.org).

We continue to discuss ways to improve the handling of phone calls that come into the main CoDA numbers and at the same time to cut the amount that we are now paying for this service. We hope to have a proposal ready for submission for consideration by the 2011 CSC.

We have begun reviewing the FSM section(s) related to communication, with primary focus on online communication. We plan to have recommended revisions available for approval at the 2011 CSC.

The Communication Committee continues to have monthly conference calls. Current members of the committee are Allan (SoCal), Doug (FL), Eric (CO), Evie (SoCal), Florence (MD), Geff (WA), , Leo (SoCal), Liz (PA) and Shari A (AZ). Our board liaison is Geraldine H (UK). Jeri (NorCal) has left the committee and we thank her for her service!

Respectfully submitted, Evie S, Committee Chair

## Finance Committee Report

The finance committee continues on its review of all aspects of the fellowship and to that end will keep you all informed during the year as much as possible.

A few housekeeping items first. Number one is that Shirley J has decided to take a break from the finance committee so we now have five members. France, the board treasurer has turned out to be a very big asset to us and we really appreciate her input at all times.

One of our concerns was that we make sure that all bills are paid on time and things don't fall through the cracks. We started on a project to create a master list of all expenses, whether regular or sporadic so that anyone on the team could easily know what needs to be done if they were new. This will be an ongoing project and so it will be updated regularly.

Nancy, from the events committee, will be working with the finance committee, and in particular Della to make sure the process goes smoothly this year so that the reporting process is easier and more efficient. I think that France, our treasurer, will be involved this year too. This is an ongoing process. Last year was the second year that CSC and Convention were held at the same timeframe. Two years ago they overlapped and that didn't work out as well as last years' consecutive programs. This coming year we will be refining the reporting of the finances of these two events. Each year it gets better and I'm sure this one will be great.

On another note, the finance committee is working with the treasurer in order to streamline the number of accounts that we have and also the investment of our prudent reserves.

Finally we are working on the audit for Core.

Submitted: Chair, Steve

## Issues Mediation Committee Report

### **Accomplishments & Progress**

1. Submitted revised IMC Description to web coordinator for Main Page link replacement and further coda.org website link updates where applicable. *COMPLETED.*
2. Submitted revised “Disagreement, Mediation and Resolution” section to web coordinator for under Main Page link replacement. *COMPLETED.*
3. After discussion, research, many phone calls, mediation, and emails with both parties, IMC ended PA Dispute. *COMPLETED.*
4. Appointed IMC member as lead in new dispute. Discussing case, gathering facts from & interviewing both parties. *IN PROCESS.*
5. Discussed new standing-committee vs. Board dispute. Gathering relevant facts and information from complainant and other parties. Interviewing relevant parties, etc. Following FSM guidelines. *IN PROCESS.*
6. Requested, very recently, by the Chair of the Board (CoDA) to find updated data and create a world-wide VE list for the CoDA fellowship. April 15<sup>th</sup> Deadline in order for CoDA, Inc. to send out pertinent CSC 2011 information to Delegates and VEs. Working with Events and Communication Committees. *IN PROCESS.*
7. Discussing and planning F2F meeting in Las Vegas, Nevada during February 23-26, 2011. *IN PROCESS.*
8. Continue to discuss IMC solution regarding VEI updating process. *COMPLETED.*
9. IMC will follow through with new VEI status process with web coordinator and other chairs. *PENDING.*
10. Continue to monitor and track CoDAs VEIs (Voting Entity Issues). *IN PROCESS.*
11. Establish a guide of items to consider when applying for division of a VE. *PENDING.*
12. Formalize a list of recognized VEs (call them registered). *PENDING.*
13. Prepared and turned in Board motion form referencing committee history. *COMPLETED.*
14. Discussed & researched (CoDA Board Chair) email re: “Duty of Loyalty,” however, issue was pulled from chairs and committees. *COMPLETE/PENDING?*
15. Discussed “Content Management System,” specifically dispute confidentiality issue with Board Liaison. *PENDING*

### **New Business and continuing items – Goals**

1. Continue to track & monitor VEIs & gather data from remaining committees.
2. Continue to update Summary VEI Table.
3. Establish a guide of items to consider when applying for division of a VE.
4. Formalize a list of recognized VEs (call them registered).
5. Continue to mediate disputes from CoDA entities as outlined in the FSM.
  - a. Continue to discuss, gather facts, mediate and resolve new issue.

- b. Continue to discuss, gather facts, interview relevant individuals, mediate parties and resolve committee vs. Board issue.
6. F2F for 2011.
7. Improve upon our inter-communication methods to problem solve issues assigned to IMC.
8. Provide new VEI status process for chairs and web coordinator.
9. Investigate and mediate standing committee vs. Board dispute.
10. Investigate and mediate other new dispute assigned to an IMC member to lead.
11. Create new VE list for CoDA, Inc. by April 15<sup>th</sup>, 2010 per Chair of Board recent request for CSC 2011.
12. Continue to have monthly IMC teleconference meeting calls with members.
13. Awaiting reply from Board Liaison referencing degree of "dispute confidentiality" within "Content Management System."

Thanks for reading our progress and accomplishments!

Natasha K.

Members: Natasha K. AZ, Chair, Curtis F. MO, Loretta D. WA, Lisa B. NV, Cathy D. AZ  
Cc: Board IMC Liaisons: Jutta E. (Germany) and Delia A. (Italy) & IMC

## **Translation Management Committee Report**

TMC has been contacted by several people/entities concerning translation and publication. TMC has added our documents and procedures to the CoDA website: <http://www.coda.org/service/Translation.php>. We hope this assists entities to know how to properly translate CoDA literature.

If you are interested in assisting or would like to inquire about your entity translating documents, please review the above and send an email to [tmc@coda.org](mailto:tmc@coda.org)

As previously reported by the board, issues around copyrights has made us rethink the way we make agreements. While the agreement's central purpose is to protect CoDA copyrights, there are other things that must be done once you move outside the United States. TMC is working with the Board to lessen any impact this may have on entities.

Entity is defined as any State in the US or Country that has established itself with SSC as an official entity of CoDA. CoDA's bylaws stipulate that each Country is considered an entity, but must set up the national organization to elect delegates to attend the annual CoDA conference.



But, these requirements may cause us to work only with approved entities. In some cases we have worked with small groups where there is no approved entity.

Currently we have three proofing groups working on Spanish translations. It has taken much more time to proof these documents than we first thought, but we are making progress. Some new Spanish literature should be available from CoRe this year.

**Members:** Roy L, Leo C (Fellowship Services Worker), Fernando, Judi, Lena, Gerald B

## **Hospitals and Institutions Report**

### ***Accomplishments***

1. We worked with the Communication Committee to create an alias email to communicate to CoDA members interested in working with us and who want to sign up to support H&I efforts.
  - a. CoDA Hospital & Institution Information Contact List: This list is for CoDA members who are H&I (Hospital and Institutions) contacts for their region or group. The purpose is to send information regarding H&I service opportunities and resources from the H&I Committee. Then those contacts can share that information with their Intergroup or local meetings. Individual members may also be part of the list in order find out more about H&I service.
  - b. We started with 25 e-mail addresses in our database; it has more than doubled to 59.
2. We received 44 letters from inmates or contacts at 22 different institutions. We have responded to them.
3. Books for Inmates: We sent out thirty-eight (38) **Co-Dependence Anonymous** books and two (2) **12 Steps and 12 Traditions** workbooks.

### ***New Business and Continuing Items – Goals***

1. Update H&I website

### **Members:**

- Recording Secretary – Barbara
- Literature Management - Kathy & Lou
- Correspondence – Lesa
- Carry the messages Institutions – Annie
- Chair – Yumi (Prepared Report)

## Outreach Committee Report

### MEMBERSHIP

**Outreach:** Allan B. (SoCal), Debi M. (NorCal) (resigned 11/23/10) Florence F. (MD), John B. (PA), Karen G. (TX), Lisa (NV) and Wayne M. (NorCal). (resigned 10/11/10)

**Spanish Outreach:** Guillermo (Mexico), Linda A. (SoCal) (resigned 11/29/10), Madeline (FL), Maggie (Nicaragua), Marilia (Mexico) (resigned 2010) Rosario (SoCal) and Tracey (IL/FL).

**Professional Outreach:** Allan B., (SoCal), Florence F. (MD), John B. (PA) and Lou (IL).

### Emails Outreach responded to in 2010

Time Frame	Outside Queries to Outreach	Outreach All E-MAIL	Outside Queries to Spanish Outreach	Spanish Outreach All E-MAIL
First Quarter	284	1136	59	350
Second Quarter	294	1578	46	457
Third Quarter	331	1832	147	607
Fourth Quarter	106	1189		309
<b>TOTALS</b>	909	5735	252	1414

### Outreach Committee News

#### **Outreach Email:**

How the Outreach Committee received email was changed on 10/26/10. The Board Chair stated there would be minimal impact on Outreach as a whole; however our perception is that there are significant delays that have interfered with the Outreach Committee's ability to work effectively. We received only 106 emails since the end of Oct to 1/10/11 vs. the normal 100 to 120 per month (i.e., ~233 to 280 e-mails).

#### **Professional Outreach:**

During a conference call between John, Allan and Lou, John proposed a plan for attending professional organization meetings and to make a presentation concerning CoDA.

John has a document in preparation for such presentations using flip charts.

## **Spanish Outreach:**

**MISSION:** Spanish Outreach Mission is to uphold Tradition Five of Co-Dependents Anonymous, carrying CoDA's message of recovery to Spanish-speaking codependents throughout the world.

**VISION:** Spanish Outreach envisions becoming a standing Committee this year at CSC, concentrating our work mainly in providing CoDA information to Spanish-speaking codependents seeking knowledge of the program.

**OUR WORK:** Based on weekly rotations, our members' work consists of answering all incoming emails. They translate and forward many of those to different CoDA Fellowship members, and committees. We connect people with existing meetings, validate Spanish meeting information, (in cooperation with the FSW) introduce newcomers to CoDA, provide information for new meetings, and coordinate with contact people. We also help with ordering Spanish literature, and offer our own ESH to those still suffering, who are unaware of our program of recovery. In cooperation with the CoDA communications committee, we review CoDA's Spanish Announcement lists, making sure inappropriate content does not get posted, and translate for the CoDA webmaster and fellowship services worker, for both information requests and the Spanish Website.

We recently started a weekly Spanish phone meeting via Skype creating an opportunity to share for those that still have no meetings in their respective cities/countries. We keep a record of our work using Google Docs; and conduct committee teleconferences via Skype. All committee decisions and policies are decided by group-conscience.

**FUTURE GOALS:** Our members are looking forward to continuing in our cooperation with all CoDA world committees and the CoDA Board in order to carry the message to Hispanic codependents throughout the world.

## **Update Outreach:**

Updating activity is based on information received from the FSW, and questions coming in to Outreach that trigger follow-up as to whether a meeting is dark, in need of new contact information, etc.

## **MEMBERSHIP**

**Outreach:** Allan B. ([SoCal](#)), Debi M. ([NorCal](#)), Florence F. (MD), John B. (PA), Karen G. (TX), Lisa, Chair (NV) and Wayne M. ([NorCal](#)).

**Spanish Outreach:** Guillermo (Mexico), Linda A. ([SoCal](#)), Madeline (FL), Maggie (Nicaragua), Marilia (Mexico), Rosario (SoCal) and Tracey (IL/FL).

**Professional Outreach:** Allan B. ([SoCal](#)), Florence F. (MD), John B. (PA) and Lou (IL)

## Literature Committee Report

The CoDA Literature Committee remains committed to its mission of encouraging and facilitating the creation of new literature written by and for the Fellowship of Co-Dependents Anonymous. Writing for CoDA is a wonderful way to "carry the message," as expressed in Step Twelve. The CLC welcomes participation from CoDA members. We invite submissions from individuals and from groups. For information on current projects, to find out how to participate, and to offer suggestions for new or existing literature, please contact: CLC at [lit@coda.org](mailto:lit@coda.org).

The CLC is actively involved in the following new projects which are under the leadership of members of CLC who have agreed to be Project Leaders for each of these activities:

1. **Patterns of Recovery**: This task involves the completion and revision of the current Patterns of Recovery to correspond to the new Pattern's and Characteristics of Codependency, which were approved by the CSC in July, 2010. This project is ongoing, and it is the hope of the Committee to have these completed for review and approval by CSC in 2011.
2. **Grief Recovery Pamphlet**: This task involves the writing of a pamphlet or booklet that uses the principles of CoDA's Steps and Traditions to assist in recovering from the grief of loss, which may include death of a loved one, losses in childhood, divorce, loss of employment, loss of relationships and other sources of deep grief that affect members of the CoDA fellowship. This project is ongoing, and members of the Committee and the fellowship have been contributing writings on this subject.
3. **Manual of Operations**: This task involves the creation of a manual for operations of the CLC, as required by a motion passed by CSC in July, 2010. It will clarify and support the process for bringing a new piece of literature from the drafting stage to publication by CoRe, among other things. It will also include guidelines for members (including admission to membership on the CLC) and guidelines for the Chair of CLC. This project is ongoing, and a draft of the manual is currently being reviewed by members of the CLC.
4. **Summaries of CoRe Speaker CD's**: This task involves listening to CDs on the CoRe Literature Form for sale that currently do not have a summary of the CD contents and drafting a summary for each of these recorded talks. The team that is working on this project has received the CDs from CoRe and is in the process of listening to them and writing summaries of the content of these talks.
5. **Story Gatherers Project**: This task involves the solicitation and compilation of stories submitted by members of the worldwide fellowship of CoDA detailing their recovery in CoDA. We welcome all members to submit these stories for eventual publication and distribution in a format yet to be decided, but that may include updating the stories contained in the current CoDA Big Book. Please send your stories to

[literature@codas.org](mailto:literature@codas.org) along with the required copyright release available on the CoDA website on the Literature home page. This project is ongoing, and members of the fellowship have been contributing writings on this subject.

6. **Thirty Questions for Sponsees:** This task involves the revision and finalizing of a tool currently used in some regions for use in working Step One through Step Three with sponsees. It has been well-received at the grassroots level. The CLC believes it will be a valuable tool for beginning the work of “working the Steps” with sponsees, and thereby creates a strong foundation for working with a sponsee on Steps Four through Twelve. This project is ongoing.

7. **Peeling the Onion Revisions:** This task involves updating the booklet “Peeling the Onion” to include the new Patterns and Characteristics. Due to the format of the discussion of Patterns and Characteristics of Codependency in “Peeling the Onion,” a revision of this booklet would be extensive. After thoughtful deliberation, the Committee has determined that it will not continue to work on a revision to this booklet at this time.

8. The Literature Committee asks CoDA members to share their **personal experience with grief**. We ask that you to write about how you handled and recovered from the death of a relative; loss of a friendship; loss of health or other examples. We want submissions to include your experience, strength and hope as you worked the 12 Steps as they related to your grief and healing. We have received a couple of submissions and welcome many more. Please spread the word at your meetings!

If you have questions or want further information, please contact [grief@codas.org](mailto:grief@codas.org)

All submissions will be kept confidential. We accept hard copy or electronic submissions. Electronic submissions can be sent to [lit@codas.org](mailto:lit@codas.org). Hard copies are sent to

CoDA Literature Committee, c/o Co-Dependents Anonymous, Inc.  
P.O. Box 33577  
Phoenix, AZ 85067-3577

Please include with your submission the copyright assignment form found at:  
[http://www.codas.org/forms/copyright\\_assignment.pdf](http://www.codas.org/forms/copyright_assignment.pdf)

In addition to these specific projects and reviewing new submissions, the CLC remains committed to working closely with CoRe and in assisting the Board of Directors in reviewing requests for copying or reprinting CoDA literature or service items posted on the CoDA website and related intellectual property issues, directly and through CLC’s assigned liaisons to the Board and to CoRe.

**Members (14):** Janet, Judi T., Karla, Laurel, Barbara, Jeri, Scott, Gayle, Leslie, Terry, Debbie, Joan, David, and Teresa.

**Chair:** Karla

**Board Liaison and CoRe Liaison:** France

## **CoRe Committee Report (Publishing and Distributing Literature)**

At the 2010 Service Conference two members were elected to the Board: Thom S. from Southern California, and Francis C. as alternate from England. Francis resigned from the board late 2010.

The board is working on getting the CoRe audit under way.

The CoRe Board *(as reported by QSR Editor)*

## **Co-Nnections Report**

During this past quarter, committee members have reviewed and posted CoDA member submissions to the Co-NNections Collection and to the Co-NNections “Weekly Readings” found at [www.coda.org](http://www.coda.org)

Subscribers to the recently instituted “Weekly Reading Email Reminder Service” have increased to approximately 2000 subscribers since CSC 2010. This is in addition to visitors who go directly to the “Co-NNections Collection” and “Weekly Reading” web areas. Subscribers to the service receive a weekly email reminder that informs them that a new CoDA member creation from the Co-NNections Collection has been selected and posted. The email contains a link that sends subscribers directly to the latest posting on the “Weekly Reading” webpage. The subscriber list continues to grow on a daily basis.

Co-NNections is in the process of changing its copyright statement to enable CoDA groups, and others, to legally copy and translate future CoDA member submissions to Co-NNections. Our present copyright statement makes it difficult, if not impossible to do so.

Co-NNections Committee Members: Chuck J., Claudia F., Martha R. and Stu S.  
Chair: Gary R.

## Web Coordinator Report

Your web coordinator continues to be very busy this quarter.

### Web Updates:

Current Last number: 2576 (last quarter it was 2500)

Current backlog: 42

Items worked since 1 Jan 10: 671 (last quarter it was 592)

**Meeting Updates:** Your Fellowship Services worker has also been very busy. She has updated in some form (deactivated, re-activated, updated, added) 2114 meetings and handled over 220 pieces of mail (either emails or regular postal mail to committees from the Phoenix address) since the first of January. An update of world-wide CoDA meetings is available at: <http://www.coda.org/status/CoDAMeetingStatus.xls>. It is interesting to note that there have been less than 10 postal mail updates to meetings so far this year.

### SPAM patrol:

SPAM that committees see: averaged 4% of their emails since July when we switched internet hosts.

SPAM that is caught, but not seen by committees: averaging 306 per week, down from 3,185 per week on the old site.

Email treated as SPAM, but actually good (resent to committees): averaging 2 per week, down from 17 per week on the old site.

**Backups & other duties:** Backups continue to be made at two different locations, one in Georgia and one in Florida. Reports for the Backups and other reports are in the new Committee Work Area (CWA) of the website ([www.coda.org/cwa/index.php](http://www.coda.org/cwa/index.php)). You need to have a logon to the CWA to view these.

**Special:** Information has been received and web coordinator is working to place the online registration and mail-in registration forms for 2011 International CoDA Convention and Conference.

Roy L.  
Web Coordinator

## **International CoDA Delegates & Trustees Reports**

### **Germany -- Jutta**

I can gladly announce that the German Chair who was elected last year at our convention, Werner, will visit the CoDA CSC and Convention this year in Denver. This was announced at our German board meeting in the middle of January in Fulda.

The German convention will start this year on October first, in Überlingen. This is a small town on Lake Bodensee (Switzerland's border runs along the other side of the lake). Everybody from the worldwide fellowship is welcome.

There have been many calls and emails last year from people who were interested to get to know more about codependency. We also registered statistics showing that many Americans visited our website to have a look at our CoDA activities in Germany.

Our literature team translated and worked out two flyers about the promises and the recovery process that had not yet been available in our language.

Recovering people are meeting in about 115 "deutschsprachigen" (German-speaking) groups in Austria, Switzerland and Germany. In order to show our gratitude for the twelve steps and twelve traditions founded by Ken and Mary we want to practice the 7th tradition this year by donating 1000 Euro to the CoDA Fellowship.

### **Italy – Delia**

This is what we are doing: There are 27 meetings that are alive and active in Italy.

We had a Conference last January, 2010, where 20 members attended representing individual group GSRs and our Board.

In May we had our Eleventh Annual Convention with about 60 participants.

The next National Conference will be on this month, January 29<sup>th</sup> and 30<sup>th</sup>, 2011.

### **Mexico – Mercedes & Fernando**

In Mexico City, we have had CoDA for 18 years. We have 50 groups divided between two major areas: the Central Intergroup (around Mexico City) and the Jalisco Intergroup. There is a CoDA presence in sixteen of the States of Mexico:

### **United Kingdom – Dagmar M**

1. Started in 1998, currently 60 meetings (some small, but London can run to 50+ members)
2. Regional Meeting (Intergroup) in London
3. Run by National Steering Committee (NSC)



NSC meets quarterly in London, May, August & November for business; in February we have an Annual General Meeting (AGM) at a larger venue in London. We ordered literature for this meeting this year. Service positions are filled at the AGM and literature is available for sale.

We do most of our work by email.

We have agreed to fund a new website which will be easier to update and to provide easier email answers. This is a goal for 2010/2011.

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To CoDA's Trusted Servants,

The purpose of the QSR is "serving our CoDA Fellowship" by providing a bulletin "in which committees can report their activities." (Quoted from CoDA by-laws) It's a vital link between CoDA Inc., Committees, Delegates and members. The QSR and [www.coda.org](http://www.coda.org) website provide the most complete and up-to-date sources of information about our Fellowship. Please share this information with your meetings and service entities.

### **Use email! Help cut mailing costs!**

In order to distribute the QSR in the most cost effective manner, we want to send QSRs by e-mail whenever possible.

Go to <http://www.codependents.org/> to subscribe to the QSR list

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