

CoDA First-Quarter Service Report for 2012

Co-Dependents Anonymous, Inc. *Hereinafter "CoDA, Inc." or simply "CoDA"*

PO Box 33577, Phoenix, AZ 85067

602-277-7991 or 888-444-2359

www.coda.org

Please Note:

2012 Second Quarter Service Reports, (including activities for the dates April 1, 2012 through June 30, 2012) will be due to your board liaison and to the board QSR liaison on June 30, 2012. This is earlier than usual so that the QSR can be published before the start of the CoDA Service Conference on July 10.

Board of Trustees Report

Five members of the board met in a 2-day face to-face (f2f) meeting to attempt to get a lot done as quickly as possible. Several things were initiated during that time and then finalized via email and with full-board conference calls.

One of those things was a suggested rewrite of the Expense Reimbursement Policy and Procedure (ERP). Members of the board then spent a lot of time during the quarter working with the Finance committee to develop a draft to be reviewed first by committees and the rest of the board and then presented to CoDA Service Conference (CSC) for approval.

Another thing that developed at the mini f2f was a plan for a new meeting search process for the website. Dave G of NorCal was hired to develop this process that we hope to have completed and available for use before the CSC. We also brainstormed ideas of what a new CoDA website homepage should look like. We hope to present a sample for review at CSC. Our goals with any website redevelopment are to make the website both easy to use and to maintain. Specifically, we want it to be easy for anyone to find what they need.

During the quarter we finalized the three Voting Entity (VE) agreements that had been developed the previous year and we created a procedure for using those agreements. There are several VEs that have said that they would like to sign agreements and we are awaiting the documentation from them or from Translation Management Committee (TMC) to be able to sign them. The Publication and Distribution Agreement has been simplified in response to feedback from the VEs but there is still concern that it is too complicated. We hope to meet with the delegate from Germany, who is a lawyer, to try to craft a compromise that will satisfy both the legal needs to protect our copyrights as well as the need for non-English speaking VEs to have agreements that are easier to understand.

We finalized the proposed rewrite of our By-Laws, initiated in response to the many Missouri VE issues submitted last year. This rewrite will be sent out for review by committees and our corporate lawyer in early April. These new By Laws are both consistent with Arizona state law and also ensure that for all those matters that are not covered by law the Fellowship is the primary decision making body rather than the Board of Trustees. These By-Laws will be submitted to the board secretary at least 75 days before the start of CSC and will be presented for approval at CSC.

The board chair traveled to Mexico in March to help CoDA Mexico learn from our Experience, Strength and Hope regarding how to establish and continue to have a healthy VE structure. Her trip went extremely well and CoDA Mexico was grateful for CoDA Inc.'s willingness to help. The board vice-chair will be traveling to Mexico in early April to help the new CoDA Mexico board set up procedures. We hope to use the experience gained from these two trips to establish a process that can be used to help other VEs – both in the US and international.

We approved an International Welcome Letter and a VE Liaison Letter. The International Welcome Letter will be used to introduce the board to new VEs as we become aware of them and to let them know who their board liaison is. The VE Liaison Letter will be used when new board VE liaisons are assigned to notify the VEs. It will be used both for the US and internationally. Both of these letters will become part of the board Policies and Procedures (P&P) manual.

We have had initial discussions about the CSC agenda. We need to ensure the best use of the limited time of the CSC. We would like to be able to give all VE delegates time not just to report at CSC but also to have time to share with us what their VE needs. However, this would likely take up a lot of time so this idea may not be realistic. We are particularly interested in hearing from VEs that are struggling so that we will understand what they might need from us. We will be working with the Events Committee during the next few months to develop the agenda with input from all committees regarding how many motions they will be presenting so that the time can be allocated fairly.

We continue to have monthly conference calls scheduled one or two months in advance. We have had several visitors listen in on our calls during the quarter and we hope others will also choose to do so in the future. The date and time of each call will continue to be sent out in the meeting summary as well as via a notification email to all committee chairs. We do request that those interested please let us know a week in advance if possible.

Our primary focus during the second quarter of 2012 will be on preparing for the upcoming CSC. We plan to have several motions to present for approval made available, as required, no later than 60 days before the start of conference.

Unfortunately, Geraldine from the UK decided to resign from the board due to family illness. We thank her for her service and we will miss her. We wish her and her family well in the future.

We stated in the last QSR that we hoped over time to become much more strategic and to focus more of our time on our spiritual purpose. We were able during the first quarter to start to address some more strategic issues and we hope to be able to continue to do so while always reminding ourselves that “Our leaders are but trusted servants; they do not govern.”

In Service,

The CoDA Board of Trustees

board@coda.org

Evie S, So Cal (Chair)

Lisa B, NV (Vice-Chair)

Florence F, MD (Secretary)

Barbara D, NorCal (Treasurer)

Dagmar M, UK

Julie B, NorCal

Jutta E, Germany

Mercedes M, Mexico

Events Committee Report

The Events Committee is immersed in preparation for the CoDA Service Conference (CSC) and Convention running consecutively from July 9th through July 15th this summer in Asheville, NC. It is a great city and wonderful location in the Smokey Mountains.

Registration information for this year's International CoDA Convention and Service Conference are both available on the CoDA Website. Look for “More Information” under the 2012 CSC and Convention announcement. Also, you will find a copy of the event flyer following the reports in this issue of the QSR. This year we are using a professional website that we hope will avoid those problems we have had in past with who had already registered and who had already paid. Please make your hotel reservation as soon as you can because this year's hotel is a smaller venue and space is limited. Also, the CoDA special \$99 event rate expires as of June the 3rd.

We look forward to speaking with many of you in the fellowship in Asheville!

If you are planning to attend the 2012 International CoDA Convention July 13-15, 2012, and would like to volunteer a few hours of service, please email us:

Events@coda.org and put "Volunteer" in your subject line.

The Events Committee is comprised of 6 volunteers. A few of us have made a personal commitment to stay on this committee for five years to insure the integrity and continuity from one event to the next. Four of us have served on the committee since the 2008 CSC, so 2012 Asheville will mark our 4th Event. Two additional members have been serving since the 2010 LA Convention. Two members joined us last year in Colorado to begin "training" to replace those of us who "retire" from the committee.

Do you have time in the program and experience or motivation to plan conventions? Jobs on committee are manageable and defined. There are needs to handle literature, sound, registration, and volunteers. When everyone does their part good things happen. Our committee meets all year long via conference calls, and we also commit ourselves to work the events in July for 7 days. (Not everybody needs to work the full 7 days. A person can work either the CSC or Convention without doing both.) It is a big commitment, but rewarding.

We welcome new people considering giving service on the Events Committee. If you feel this is a position of service that you might take on, we request that you make a 3-year commitment. Please email Events@CoDA.org and one of us will get respond to answer any questions you may have. You are invited to join our conference calls to get an idea of how our committee works.

With regards to the CSC, Allison F. will facilitate this year. We appreciate her willingness to return to service after a long absence. Some motions have been received. It is important to remember that proposed By Law changes must be received by the Board secretary 75 days before the beginning of the CSC on July the 9th (April 26th). Motions must be received 60 days before July 10th (May 11th). This is to give members an opportunity to have input into the CSC. Items for the agenda should be submitted to events@coda.org. Events will be presenting a new policy for conducting elections.

The CoDA Events Committee

David, Petra, Chris, Michelle, Nancy, Jeri, & Scott

David L., Chair

Ad Hoc Committee Report

Accomplishments

1. Continued to engage in monthly, and one bi-monthly, conference call meetings to further develop CSC 2011 mandate to empower the Conference with the necessary information to make decisions in the best interest of the Fellowship.

2. Created a questionnaire that was sent out to all chairpersons and committee members as well as Board of Trustees/Liaisons. Questions involved group inventory-communication, adherence to CoDA principles and guidelines, organizational issues, Traditions Checklist and recovery. Approximately 25% of the questionnaires were returned. For a complete copy of the questionnaire, please request from: adhoc@codas.org

3. Reviewed service structure possibilities that would better meet the needs of the US and international fellowship service as well as Co-Dependents Anonymous, Inc needs.

Goals

1. Summarize questionnaire results in preparation for Ad Hoc Committee Report.
2. In accordance with the CSC mandate, recap findings from the past year. Compile a report including recommendations that will be submitted 60 days before the 2012 Conference.

Membership: Anita F. (UT), Dagmar M. (UNITED KINGDOM), David L. (TX), Deborah R. (CANADA, Chair), Teresa (KS), Werner, (GERMANY), CoDA World Liaison: Barbara D. (CA)

Communication Committee Report

The Communication Committee remains pretty busy. During the last quarter several items were written and posted to the email list. The Board allocated \$50 to update the software that is used for this process. Along with the update, we will get one year of free updates, including installation. Geff continues to maintain this list and is doing an excellent job of that. Here are the current (as of April 8) numbers for subscriptions:

Main3718

Co-Nnections4052

QSR1892

H&I899

My biggest embarrassment is cPhone (the process where CoDA volunteers will handle the incoming calls currently going to our answering service), as it has gone nowhere. I hope to pick up the pieces of that this quarter. I have gathered the names of those who responded to the last email notice asking for volunteers and will contact them to see if they are still interested. We may send another notice asking for more volunteers. Allan has expressed interest in assisting in the effort to complete implementation of this process.

Work was done to nail down a public service announcement (PSA) for CoDA. There were some promising leads, but at the moment there is nothing to report.

We sent out a survey concerning the numbers of members that do not have a computer and/or internet connectivity. The responses were that the numbers are very small. The flaw in this is that we used the internet to send out the survey and if there are whole meetings or communities that have no internet, we did not reach them. The only suggestion that makes any sense is for us to continue as we are and urge members to bring copies of our emails to their meetings for those who may not get them.

The Communication Committee could still use some new members. We have gotten responses to our requests that go out online, but no one ever shows up to our conference calls or to participate. This is very disheartening. Soliciting new members at CSC may help, but that is a limited pool and it would be nice to have some folks that aren't otherwise involved in CoDA at the world level. This would give us a better feel for what is missing at the community level.

Other items on our list of goals include reviewing the Communication and Recovery pamphlet, and notifications of VEs & intergroups about meeting changes.

One of our esteemed members, Liz W, is working on a process to formalize the items we send out to the email list, to get these on a more regulated schedule. In the future, we hope to have a more frequent and regular output, including some items that we usually send (calendar of events) and other items of importance to the fellowship.

The Communication Committee continues to have monthly conference calls. Current members of the committee are Allan (SoCal), Doug (FL), Eric (CO), Geff (WA), Leo (SoCal), and Liz (PA). Our board liaison is Julie. If you are interested in joining us, please send an email to commchair@codas.org.

Respectfully submitted,
Leo C, Committee Chair

CoRe Report

CoRe has published a Kindle CoDA book, available thru www.Amazon.com. We are very excited to offer this opportunity, and in less than a month we sold 35 copies, including international orders. The CoDA conference is coming, and we are planning to present info on accessing the Kindle CoDA Book, and some tips and tricks on putting the book on your computer.

We are in the process of looking for a new location in Denver, NC, for our distribution center. We have outgrown our space, which is such a good thing! We are excited that CoDA is growing and continues to order from us.

We have had several questions concerning the process of ordering from the web – the biggest complaint is that you have to wait after registration to order. It is a safety measure, and we are researching ways to change the format so we don't have to do this. We will have a solution for this long before the CoDA Conference and convention. Our orders are shipped every week on Friday – orders received by Wednesday morning are processed the same week. There have been a few exceptions to this, but this is the normal procedure. Unless specified, orders go media mail.

We do our best to help with any questions or complaints. Debbie, our order processor, works diligently to help everyone that calls or writes.

If you have any questions or comments, please contact us at CoRe@coda.org .

Thank you all for your orders!

The CoRe Team

Finance Committee Report

1. The Finance Committee needs and welcomes new members! Please consider joining us. Contact us at Finance@coda.org with any questions.

2. Here's what we do:

- ñ Review budgets submitted by committees & the Board,
- ñ Calculate and report the prudent reserve to the Fellowship,
- ñ Present the budget for approval at the annual CSC,

ñ Review expense reports submitted by committee & board members to ensure they comply with CoDA policies, and

ñ Review CoDA investments for adherence to Conference approved policy.

3. Using an extended group conscience process, CoDA Board members and the Finance Committee collaborated to write a new Expense Reimbursement Policy and Procedure. We believe it is fair, comprehensive, and clear. We distributed it to all the chairs and asked that they share it with members. We are grateful for the feedback we have received so far.

4. The Expense Policy will be posted at www.coda.org in the Delegate Packet sixty days before the Service Conference.

Thank you for the opportunity to serve the Fellowship.

The Finance Committee Members:

Leo (CA)

Robert (TX)

Judi (MA) chair

Issues Mediation Committee Report

Accomplishments & Progress

The IMC continues to meet monthly by teleconference to go over various issues. Handling disputes is our primarily function but, we are actively involved in other issues as well.

1. A lead member closed a dispute back East with a final report letter. *COMPLETED.*
2. We finished matters in the previous Board/committee dispute. The IMC sent recommendations to the Board. *COMPLETED.*
3. We finished another dispute. Sent recommendations to other parties. The IMC is waiting for their responses. *IN PROCESS.*
4. We continued to progress with an out-of-country dispute. Takes longer since we need correspondence translation. *IN PROCESS.*
5. We completed 2-3 day F2F meeting in Phoenix, AZ in late February 2012. *COMPLETED.*
6. We continue to work on a new internal IMC "Procedures, Policies and

Practices” document on “how we handle disputes.” This will not only assist us on providing a standard quality to follow within IMC, but will provide newcomers into the IMC with valuable training and information. Has become a long-term project.

IN PROGRESS

7. We created a motion for CSC 2012 with some slight word changes to CoDA FSM “Disagreement, Mediation and Resolution” Process (as approved by the Fellowship at CSC 2011). *COMPLETED*.

8. We created a motion for CSC 2012 for IMC eligibility. Received feedback from Chairs Forum. *COMPLETED*.

9. We created a motion for CSC 2012 for VE splits and criteria for such. Received feedback from Chairs Forum. *COMPLETED*.

10. We assisted the SSC by providing them with an updated approved IMC description and CoDA “Disagreement, Mediation and Resolution” process documents and motion numbers from CSC 2011. *COMPLETED*.

11. We held a group discussion and took the group conscience on Finance’s new Travel Policy. Provided questions to the Finance Committee requesting reconsideration for new hotel ranges and an IRS rule. *COMPLETED*.

12. We continue to work on new procedure to monitor and track CoDA VEIs (Voting Entity Issues). Already had discussions with Board Chair and IMC to get important feedback and new ideas for greater CoDA inclusion. *IN PROCESS*.

13. We will work on finding any needed IMC placement and/or updates issues on the www.coda.org website (long-term project). *IN PROGRESS*.

14. We will distribute remaining IMC members’ ERRs to Bookkeeper/Finance Liaison & Treasurer with original receipts and CSC approval of IMC funds within 60 days of event(s). *PENDING*.

15. We continue to send our Board Liaison our Meeting Minutes once approved. *COMPLETED & IN PROCESS*.

16. The IMC Chair continues to work with the Chairs Forum on a monthly basis through teleconference calls. *IN PROGRESS*.

17. The IMC Chair also serves as Facilitator to the Chairs Forum on a volunteer basis. *IN PROGRESS*.

18. we are considering doing a group inventory once our other priority projects are accomplished. *PENDING*

New Business and continuing items – Goals

1. We continue to track & monitor VEIs & gather data from remaining committees.
2. We continue to work on internal Procedures, Policies and Practices for disputes filed with the IMC.
3. We continue to assist those who file disputes in CoDA as outlined in the FSM using

IMC gathering of facts, mediation & resolution process.

- a. Continue to use CoDA tools, concepts and Traditions; to assist them and us with identifying the root of the problem (and possibly the solution) between the two parties by objectively gathering the facts from the two parties and others, indirectly or directly, involved; to possibly mediate between the two parties; and possibly bring about healthy resolution for both parties.
4. We complete with VE registration when requested.
5. We continue to meet the needs of the Fellowship by proposing motion(s) (60) days prior to CSC, as we as a committee, may deem necessary by group conscience.
6. We continue to work on finding any needed IMC information placement on www.coda.org website to meet the needs of the Fellowship.
7. We improve upon our communication methods to problem solve issues assigned to IMC.
8. We provide new VEI status process for chairs and web coordinator.
9. We continue to have monthly IMC teleconference meeting calls with members and work with GC.
10. We will continue to find improved ways and tools to use in order to mediate and find resolution with disputing parties.

Due to a reassignment between committees, our Board Liaison was moved to another committee. So, we want to thank Dagmar for being our Board Liaison up to this point! And, also welcome Evie as our new Board Liaison!

Thanks for your interest in our progress and accomplishments.

Members: Natasha K. (AZ), Chair, Cathy D. (AZ), Loretta D.(WA), Heather (HI), Anita F. (UT) and Leslie (Nor CA)

Prepared by: Natasha K. (AZ)

Service Structure Committee Report

SSC has accepted the resignation of our chair and accepts Eric S. as a returning chair.

We are completing the 2011 FSM updates by chunks and forwarding them to the webmaster for posting on the web.

Special thanks to Karen G, Judi T., and our Board Liaison for a flurry of emails embodying a lot of effort. Also the Webmaster, a former SSC chair, and many committee chairs for reviewing changes, making suggestions, and other valuable assistance.

Translation Management Committee Report

Translations Management's job is to facilitate the process of translation of CoDA material into languages – other than Spanish – and to spread the word about the CoDA Fellowship and the publications the Fellowship publishes.

As we previously reported, we have organized ourselves by language, rather than political borders.

Contracts have been revised and the Board will sign all contracts so that Voting Entities have a viable contract.

The CoDA Blue Book in Espanol continues to be translated by the team. It is hoped that this work will be completed in 2012. This is the Blue Book – abridged version (meaning without the stories) that was accepted by super majority at CSC 2011.

TMC determined that the best way to reach out to all our translation teams is to send a Letter of Gratitude to all known contacts. Over the past few months months, TMC has contacted all known translation teams.

We have many opportunities to educate newly forming CoDA communities and members regarding our translation process. We reach out to communities outside the USA and provide them with the information regarding the CoDA copyright and trademark licensee agreements.

An important step in the committee's development is to formalize the information provided to communities in an operations manual format. This will be worked on over the next few months, as our resources allow.

If you have a passion for the translation of CoDA's literature into all languages, or have language skills that you would like to contribute or experience with copyrights and trademarks, please consider joining TMC. The committee maybe contacted at www.tmc.org

TMC members are: Fernando C (San Jose, NorCAL), Claudia (SC), Myralynn

(Miami, FL), Steve R (Miami, FL), Gerry (Vancouver Canada), and JudiAnn (Houston, TX).
JudiAnn, TMC Chair

Hospitals and Institutions Committee Report

Accomplishments

Books for Inmates:

1. We sent out **27 Codependents Anonymous Books** and **2 12 Steps and 12 Traditions workbooks** sent to **23 different inmates**
2. We received 30 letters, all of which requested books and or workbooks. We also received a few requests for sponsors. These letters were sent from 8 states and 12 different Institutions.
3. Re-launched the “Books for Inmates and Intuitions” program and form. Sent it out via CoDA Announcements we have already received 4 donations. It is now available on the coda.org website.
4. Had our FTF meeting and in March

Members:

- Literature Management - Kathy & Lou
- Correspondence – Lesa
- Chair – Yumi

Outreach Committee Report

First Quarter Email Statistics: All numbers believed to be fair approximations.

Inquiries received	405
Emails sent and received in response to inquiries	1241
Total emails dealt with by email rotation group	1646

Three new members were added to the email rotation group and one member withdrew but remains on the Committee. The new members, however, are not currently able to spare the time required to be on regular rotation and only one has been able to take a rotation for a few weeks. Her assistance is appreciated. However, the email rotation group as of the end of the

quarter consists of only three members and all agree that five would be a more workable number.

Since the Outreach Committee has several other areas we wish to pursue beyond answering emails, the Committee established a new alias, bizoutreach@codas.org to be used to communicate with all members. The separate e-mail addresses: outreach@codas.org, prooutreach@codas.org, and updateoutreach@codas.org will continue being used separately as before.

NOTE TO SERVICE COMMUNITY: Please use bizoutreach@codas.org for all emails to the Outreach Committee that do not relate to inquiries received from the Fellowship and others outside the service community. Thank you.

Because of the small number of members on rotation as well as the need to address other tasks charged by Conference, the Committee decided to send an appeal for help through CoDA Announcements. The Committee members were astounded by the 25 or so responses, many within hours of the release of the announcement! The Committee has responded to all potential volunteers.

There was a GC at the end of the quarter resulting in a mutual agreement for the current chair to resign. We do not have a replacement at this time.

Respectfully submitted: Outreach Committee

Spanish Outreach Committee Report

Mission:

The primary mission of Spanish Outreach is to uphold Tradition Five of Co-Dependents Anonymous, and carry the message of recovery to Spanish-speaking codependents throughout the World.

Vision:

Spanish Outreach envisions itself as a group of recovering codependents, working cooperatively to fulfill our mission.

Our Work:

We provide information to Spanish speaking codependents seeking assistance in finding CoDA meeting groups, literature, information on the process to open a new group or a new Intergroup in their Country/VE. We assist in the registration of new groups and updating the information of groups.

Number of inquiries:

Seeking information and assistance from Spanish Outreach. (97)

Others. (118) Total: (215)

We helped three Spanish language CoDA groups to register: one in Dallas, TX, and two in Los Angeles, CA

MEMBERSHIP

Madeline (FL), Rosario (SoCal), Colon (FL)

Literature Committee Report

The CoDA Literature Committee remains committed to its mission of encouraging and facilitating the creation of new literature written by and for the Fellowship of Co-Dependents Anonymous. Writing for CoDA is a wonderful way to "carry the message," as expressed in Step Twelve. The CLC welcomes participation from CoDA members. We invite submissions from individuals and from groups. For information on current projects, to find out how to participate, and to offer suggestions for new or existing literature, please contact: CLC at lit@coda.org.

The CLC is actively involved in the following projects which are under the leadership of members of CLC who have agreed to be Project Leaders for each of these activities:

1. **Grief Recovery Pamphlet**: This task involves the writing of a pamphlet or booklet that uses the principles of CoDA's Steps and Traditions to assist in recovering from the grief of loss, which may include death of a loved one, losses in childhood, divorce, loss of employment, loss of relationships and other sources of deep grief that affect members of the CoDA fellowship. Please send your submission to **grief@coda.org** with the required copyright release available on the CoDA website on the Literature home page.
2. **Manual of Operations**. This task involved the creation of a manual for operations of the CLC, as required by a motion passed by CSC in July, 2010. It will clarify and support the

process for bringing a new piece of literature from the drafting stage to publication by CoRe, among other things. It will also include guidelines for members (including admission to membership on the CLC) and guidelines for the Chair of CLC. It is currently undergoing review by CLC and CoRE.

3. **Summaries of CoRe Speaker CDs**. This task involves listening to CD's which are on the CoRe Literature Form for sale which currently do not have summaries of the CD contents and drafting summaries of each of those recorded talks.

4. **StoryGatherers Project**. This task involves the solicitation and compilation of stories submitted by members of the worldwide fellowship of CoDA detailing their recovery in CoDA. We welcome all members to submit these stories for eventual publication and distribution in a format yet to be decided, but which may include updating the stories contained in the current CoDA Book. Please send your stories to **lit@coda.org** with the required copyright release available on the CoDA website on the Literature home page.

5. **Updating Existing Literature**. The CLC remains actively working with CoRE to reprint existing literature as the inventory of such materials is depleted. As part of that process, CLC reviews the literature for editing, and if major revision is deemed to be required, presents that to CSC for approval. During 2012, it is expected that the CLC will continue to edit the booklet "**Peeling the Onion**" to include the new patterns of codependency and necessary contextual modification.

In addition to these specific projects and reviewing new submissions, the CLC remains committed to working closely with CoRe and in assisting the Board of Trustees in reviewing requests for copying or reprinting CoDA literature or service items posted on the CoDA website and related intellectual property issues, directly and through CLC's assigned liaisons to the Board and to CoRe.

Members (15): Karla (outgoing), Judi, Laurel, Barbara, Scott, Gayle, Leslie, Joan, Teresa, Hal, Myralynn and Victoria.

Chair: Karla (outgoing)

Board Liaison and CoRe Liaison: Dagmar

Co-NNections Report

The Co-NNections Committee continues to review and post CoDA member submissions.

We're also working with our new CoDA web-coordinator, Leo S., to streamline the process of submitting material by CoDA members to Co-NNections.

The Co-NNections committee is meeting by teleconference in an attempt to broaden the present limited release of copyright for submitted articles. Co-NNections present copyright policy was established with a 1996 NSC motion that does not allow others outside of Co-NNections to republish or reprint the original creative works found in Co-NNections. Once the committee completes its work, we plan to present it at CSC.

To see the creative works submitted by our membership at large, we would like to invite everyone to visit: <http://coda.org/co-nnections.php>

If anyone is interested in using Co-NNections to share their CoDA recovery experience with fellow CoDA members, look for the link "Want to submit an article?" It is located near the bottom of the left-hand side of the webpage, in the blue section. Submissions can be a story or a poem you've written from your CoDA experience, a recovery cartoon, a creative photo about recovery, an interesting recovery audio or video, or any other type of original creative effort. Our editing policy can be found at: <http://coda.org/service/connections.htm>

Another publication, the "Weekly Reading," is a member submission chosen from our collection and posted weekly at www.coda.org. Subscribers to "Weekly Reading" receive an email reminder that a CoDA member creation has been posted. The email contains a link to the latest post. The committee hopes that viewers will be able to start their week with an inspirational and/or thought-provoking creation from our membership with which to start their week. A direct link to the present "Weekly Reading" webpage is: <http://coda.org/week-read.php>

Submitted by: Chuck J. Chairman, Karen G., Gary R., Stu S.

Webmaster Report

The first quarter of the year has been a learning phase. In spite of having spent some time working with the outgoing Web Coordinator, it has still been a period of learning what and where. This web site is large with many pages and a complicated structure. I believe it can be much simplified and streamlined, which will make it more user-friendly and easier to navigate. But, for the time being I am struggling on with finding things and updating and simplifying when and where I can. The menu program used on the site is hard to work with and as a result, some things are not available right now. This will be worked out one way or another.

The spam filters are working very well and very little spam has been getting through at all. As a result, I have stopped gathering numbers to the extent my predecessor did. I have also stopped sending all email failure notices to a specific mailbox from where I would have to read them and forward. This process has been rendered unnecessary by the efficiency of the system.

A newer and simpler site has been discussed at a meeting with several Board members. Some efforts toward that end have been completed and I am hoping we will be able to provide a better site in the near future. Work is ongoing on the Meeting List search engine. I am not involved in that at all, other than answering a question or two and providing a listing of meetings.

Respectfully submitted

Leo C, Webmaster

Insert the events flyer for CSC/Convention Here

To CoDA Trusted Servants,

The purpose of the QSR is “serving our CoDA Fellowship” by providing a bulletin “in which committees can report their activities.” (Quoted from CoDA by-laws.) It is a vital link between CoDA Inc., Committees, Delegates and members. The QSR and www.coda.org website provide the most complete and up-to-date sources of information about our Fellowship. Please share this information with your meetings and service entities.

Use email! Help us cut mailing costs!

In order to distribute the QSR in the most cost-effective manner, we want to send the QSR by e-mail whenever possible.

Go to <http://www.codependents.org/> to subscribe to the QSR list

If you wish to continue receiving the CoDA Quarterly Service Reports by postal mail, please confirm your address below.

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