

**CoDA Service Conference 2022** **Motion Form**

**Check one:    X Motion** (Board - CoDA Inc.)

\_\_ **Motion** (Board - CoRe – CoDA Resource Publishing)

**\_\_ Motion**(Committee)

**Committee Name** - \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\_\_ Motion** (VE - Voting Entity**)**

**Voting Entity Name- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Submitted Date: June 8, 2022**

Due 75 day prior to CoDA Service Conference (CSC)

**Motion Number: 3**

**Revision #: \_\_\_\_\_\_\_\_\_\_\_\_\_ Revision Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Due 60 day prior to CoDA Service Conference (CSC)

**Motion Name:** Gender Inclusive Language.

Motion: CoDA Inc. will use gender-inclusive language, replacing

all heteronormative language that excludes gender identities. This

pertains to, though is not limited to: CoDA Inc. literature, documents, web site, media, and any future publications, whether by CoDA Resource Publishing, Inc (CoRe) or any other publisher.

Pre-craft: Any changes to Foundational documents shall follow the 2-year approval process as established by 2020 CSC.

**Intent, background, other pertinent information:**

This is the 2021 Canada Steering committee VEI that was not submitted in time for 2021 CSC consideration.

Using gender-inclusive language means speaking and writing in a way that does not discriminate against a particular sex, social gender or gender identity, and does not perpetuate gender stereotypes.   
  
Ref. United Nations link: <https://www.un.org/en/gender-inclusive-language/guidelines.shtml>

**Additional comments from 2021 submission from Canada:**

Tradition Three: The only requirement for membership in CoDA is a desire

for healthy and loving relationships.

The use of heteronormative language excludes the diversity of gender

identities. This diversity includes, though is not limited to, those seeking

recovery who are agender, non-binary, intersex, transgender, genderfluid, in

the process of transitioning from one gender to another or whose gender

identity is outside of a traditional gender binary. We want recovery to be

available to all who seek it. This change will help support more

codependents who still suffer by removing the barrier of exclusive language.

Remarks: This includes documents that contain a limited gender binary e.g. in the Preamble which states, “CoDA is a fellowship of men and women…”

**This motion requires changes to: (please check any that apply)**

**\_\_X Bylaws \_\_X FSM P1 \_\_X FSM P2**

**\_\_X FSM P3 \_\_X FSM P4 \_\_X FSM P5**

**\_\_\_\_ Change of Responsibility**

**\_\_X\_ Other: literature, documents, web site, media eg. Youtube**\_**\_\_\_\_\_**

**(Data Entry Use Only)**

**Motion result: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Please email to[**submitcsc@coda.org**](mailto:submitcsc@coda.org)

(If you want assistance writing your motion, please send email to Board@CoDA.org)