

**CoDA Service Conference 2021**

**Motion/Voting Entity Issue (VEI) Form**

**Check one: \_\_** Motion(Committee/Board)

  **X** VEI(See VEI Guidelines on reverse side of this form)

**Committee/Board** or **VE/Delegate Name: CoDA Canada Steering Committee**

**Date: June 19, 2021**

**Assigned Number: \_\_\_\_\_\_\_\_\_\_\_\_**

**Revision #: \_\_\_\_\_\_\_\_\_\_\_\_\_ Revision Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Motion** or **VE Issue Name: Gender Inclusive Language**

**Motion/Issue: For CoDA to adopt gender-inclusive language, replacing all heteronormative language that excludes gender identities. This pertains to, though is not limited to: CoRE literature, documents, media and any future publications.**

**Intent, background, other pertinent information:**

Tradition Three:The only requirement for membership in CoDA is a desire for healthy and loving relationships.

The use of heteronormative language excludes the diversity of gender identities. This diversity includes, though is not limited to, those seeking recovery who are agender, non-binary, intersex, transgender, genderfluid, in the process of transitioning from one gender to another or whose gender identity is outside of a traditional gender binary. We want recovery to be available to all who seek it. This change will help support more codependents who still suffer by removing the barrier of exclusive language.

**Remarks:**

**This motion or VEI requires changes to: (please check any that apply)**

**\_\_\_\_ By Laws \_\_\_\_ FSM P1 \_\_\_\_ FSM P2**

**\_\_\_\_ FSM P3 \_\_\_\_ FSM P4 \_\_\_\_ FSM P5**

**\_\_\_\_ Change of Responsibility**

**\_\_X Other: Any and all bylaws, sections of the FSM, literature and documents that contain a limited gender binary e.g. in the preamble which states, “CoDA is a fellowship of men and women…”**

**(Data Entry Use Only)**

**Motion result: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**VEI Result – Assigned to \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ on \_\_\_\_\_\_\_\_\_ (date)**