

Quarterly Service Report (QSR) 2024 3rd Quarter



3rd Quarter Service Report for 2024

Co-Dependents Anonymous, Inc.
PO Box 33577, Phoenix, AZ 85067

(Hereinafter "CoDA, Inc." or simply "CoDA")

[602-277-7991](tel:602-277-7991) or [888-444-2359](tel:888-444-2359) www.coda.org

CoDA Board Of Trustees

CoDA Board of Trustees
2024 October 15

CoDA Board of Trustees

Board Members: Chair – Laurie C. - Mississippi; Vice Chair – Jay G. - Pennsylvania
Treasurer - Tina R, Virginia; Secretary – Steve S. - Florida;
Board Alternate 2- Chris H, California.

Meetings:

- The CoDA Service Conference was held in Ottawa, Ontario, Canada starting Sunday, July 21, 2024, with a mandatory orientation and reception; the business meetings began on Monday, July 22 – July 27th.

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- The Board held a public meeting on the first Saturday of the month on September 7 at 9:00 am PST
- All are welcome to attend public meetings. No RSVP is required, and this is a recurring Zoom link.
- **Public Board Meeting invitation:**

Join Zoom Meeting

<https://us06web.zoom.us/j/83368065990>

Meeting ID: 833 6806 5990

- We also held Executive Session meetings after our Public Board meeting on September 7th as well as July 3rd, July 14th, August 22nd, August 29th, September 4th, September 5th, September 12th, September 19th and September 27th.
- The Board Face-to-Face (F2F) meeting took place in Ottawa on Thursday, September 18 – 21st and on Friday, July 26th.
- The Healthy Meetings Task Force (HMTF) continues to meet having completed a mission statement and working on a process to assist meetings experiencing issues. They also received a Microsoft 365 account for healthymeetings@coda.org
- Katherine T. resigned from the Board on September 12th; Dan R. resigned from the Board on September 26th.
- Laurie C. was elected to serve as the Chair; Jay G. was elected to serve as the Vice Chair.

Ongoing Board projects for 2024

- Develop a new budget with the Finance Committee.
- Implement cost-cutting measures to be prudent with our spending.
- Review Scope of Work for Fellowship Service Workers (FSW) and Independent Contracts
- The engagement letter was signed and will be working with the Financial Consultant to secure all documents required for the review.
- CoDA App contract was signed with Lyra Networks with the Board approving general format and design; milestone #1 has been met.
- Website Improvements
- CoDA Structure

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- IT security

Legal Report

Continued to update process for copyrights. Sent out the new contracts for all Fellowship Service Worker (FSW), and Independent Contractors (IC) with a clause for copyright which was recommended by our Attorney.

Web Liaison Report

- Upgrade with more accurate search feature on CoDA.org is nearing completion.
- Continued to add flyers to calendar on behalf of Fellowship
- The Board added 'Treasurer's Report' with important financial information on the CoDA.org website 'slider'.
- Issues with the Meeting Database have been discovered as Trusted Servants are working to verify existing meetings to include an update 'date'. Our Web Developer is working to find a solution to this issue.

Translation Management

- Translation Management webpage, including grant program for translation, publication, and distribution support implemented and up and running.
- Translation Management Coordinator (TMC) continues to develop a more streamlined approach to translation approval.
- All contracts have been updated and approved by legal. We are using DocuSign to make it easier and faster for contracts to be signed and translations implemented.
- Made available an Excel spreadsheet report to show the countries we are currently working with.
- Refer to Translation Management Coordinator's (TMC) QSR for more details.

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- By filling out the form on the Translation Management webpage on CoDA.org, any country may start the process to translate CoDA literature.
- As always, a member can email TMC@codas.org for all translation needs.

Fellowship Service Manual

- The Board completed the final review of CSC 2024 Motions and have sent those to the Fellowship Service Worker (FSW) to begin updating the 2023 version of the Fellowship Service Manual (FSM) and 2020 Version of our Bylaws.

Treasurer's Report:

Amounts rounded to nearest \$100 USD

October Beginning Account Balances	
Chase Checking	65,000
Books for Inmates Funds	3,800
Educational Events Funds	8,200
7 th Tradition PayPal	4,500
Chase Savings	5,000
Bank of America Savings	75,000
Certificate of Deposit	100,000

The CoDA Board can be reached at board@codas.org.

Fellowship Services Worker: Email List Coordinator

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We would really appreciate it if you would share the CoDA email lists with your home meetings, so we can continue to grow our subscribers. Our subscriber numbers continue to show slow growth (the number of subscribers on 3 lists are actually down this quarter for the first time in several years). If every person reading this would take this information back to your home group, I suspect our subscriber base would once again have a growth spurt!

At this time the email lists are our #1 means of communication with the fellowship. Members can sign up here:

<https://www.codependents.org/sub.htm>.

You can view past announcements from the 8 public lists in our archives here: https://www.codependents.org/coda_email_lists.htm ; + the new CoDA Master List (more below). Please click on the list of interest, then you can either browse or search past mailings.

To smart phone users: we have been formatting for readability on smart phones for several years. Any email can be received on most smart phones and reads similarly to a text message!

Subscription statistics as of 10/07/24 are as follows with one important change:

CoDA Announcements, Events, Group Representative List, & the QSR List have all been retired & combined into the new CoDA Master List. The old list archives are all still available at the time of writing. To subscribe to the CoDA Master List, please go here:

https://codependents.org/cgi-bin/dada/mail.cgi/modal_subscribe_landing/CoDA/

We hope to have a direct subscribe to the “Master List” from coda.org soon.

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CoDA Announcements	Retired: (was 6997 on 6/22/24)
QSR List:	Retired (was 3613 on 6/22/24)
Events	Retired (was 6250 on 6/22/24)
Group Representative List:	Retired (was 2717 on 6/22/24)
CoDA Master List:	14,456 (down from 14,530 on 6/22/24)
Co-NNections	
Weekly Reading List:	14,327 (up from 14,211 on 6/22/24)
Hospitals & Institutions List:	3283 (up from 3213 on 6/22/24)
Fellowship Forum Reminder	3824 (up from 3635 on 6/22/24)

Our open rate has continued on many of our mailings at 50-80%! As industry average tends to vary between 25-35%, that is a pretty amazing number. Thank you for opening our emails & only using the unsubscribe button in the body of the email. Both significantly help CoDA get the emails to your inbox.

Is there anything you would like to hear more of in CoDA announcements? Less of? Please feel free to let us know at codalist@codal.org.

To make sure your subscription doesn't fail:

- A. Please check the spelling of your email address carefully. Many subscriptions fail with a message that the email address does not exist.
- B. Please check the spam folders on your email providers. These filters have blocked some subscription attempts. To avoid this, before subscribing please read the "Email Whitelist Instructions": <https://www.codependents.org/whitelist.htm>. The suggestions found there for your email provider will likely resolve the issue.
- C. Subscribing via one email provider and then forwarding CoDA emails to your phone or another email address can cause problems.

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Successful receipt of CoDA emails is more likely if you subscribe using the address where you will actually read them.

From 6/23/24 – 10/07/24, 20 announcements were sent out on the CoDA Master List. Additional announcements were sent on the The Hospital and Institutions list, the Fellowship Forum list, and the Co-NNections' Weekly Readings list.

And finally, we have several closed limited lists for internal use, including 3 CoDA Service Conference (CSC) lists, an International CoDA Conference (ICC) list, and a lists for all committees & volunteer service workers; + a Fellowship Service Worker list.

I also maintain <https://www.codependents.org/>

Codependents.org continues to grow! CoDA.org's sister site houses a history of the CoDA Board in addition to the public CSC archives, Fellowship Forum audios, CSC audio since 2016, CoDA historical documents and the CoDA email lists. There is a complete index at <https://www.codependents.org/>

I continue to manage the CoDA YouTube channel:

<https://www.youtube.com/channel/UC0oWXZDpoVdKbyJ0YDh1zTQ>

We've copied almost all known CoDA audio files to YouTube as videos in the last quarter. We currently have 147 "videos" (up from 144), and 4710 subscribers (up from 4036). We've also sorted the YouTube videos by "playlist" (Categories):

<https://www.youtube.com/channel/UC0oWXZDpoVdKbyJ0YDh1zTQ/playlists>

If any intergroups or CoDA entitles have audio or video (without showing faces) that you think might be useful on our YouTube channel, please email or send by one of the file transfer companies to codalist@codas.org CoDA

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must own all copyrights or at minimum have written permission for use of all copyrights. All videos must be in line with our 12 Traditions.

I have also been interactive with the Co-NNections committee in addition to other CoDA Fellowship Service Workers, and the Web and Board liaisons. I welcome the opportunity to continue to assist in ongoing projects.

Finally, I forward many misaddressed emails (kind of like an email switchboard operator) and write and send out occasional announcements regarding technical issues that impact the fellowship. I compile the QSR that you are reading. I assist CoDA volunteers & members with tech issues.

A reminder to all CoDA committees - the Email Lists are here for you! If you would like information or an announcement sent out to the CoDA Fellowship, please email it, in plain text or Word formatting (we can now also embed graphics in the email announcements), to codalist@codalists.org

In Service,

Geff R (Washington State)

CoDA Fellowship Service Worker/Email List Coordinator

Board Liaison, Laurie C. (Georgia)

Back up Board Liaison, Tina R.

Fellowship Services Worker: Hospitals & Institutions Committee (H&I)

Report Not Received

Fellowship Service Worker Meetings and Meeting Updates

My work is still in continuing to make meeting updates, publish new meetings & going through and answering emails. I haven't been able to keep up with the emails as much but since then has already communicated that with other service members. I don't have any other goals for next quarter as my position is suspended on 12

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Meeting updates Goals for next Quarter:

1. Continue to CC the treasurer on all new f2f US meetings being published for the 1st time, until another directive is given.
2. Continue to work down the incoming emails and hopefully redirect members to the website to fill out a meeting update form, if there's a change to be made.
3. Continue to work with Coda info team to delete non active meetings.

Grateful CoDA member,
Fellowship Service Worker: Shallyce J.
Board Liaison: Laurie C.

Fellowship Services Worker – IT/Security

Report Not Received

Fellowship Services Worker – Spanish Webmaster

Resumen:

Este cuatrimestre trabajé en el sistema de anuncios de Constant Contact y a través de la aplicación de CoDA en español. Se realizó la revisión del sitio web de divulgacioncoda.org para comprobar la integridad de este, se realizó el mantenimiento de algunas páginas.

Para el trabajo realizado fueron necesarias las herramientas:

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Sedja.com, Imagecompressor.com, Acrobat Reader (cuenta de SPO), Canva (cuenta de CoDA), Constant Contact, Google site, Google Play Console y Firebase, etc.

DATOS:

- Anuncios enviados a través de Constant Contact y aplicación: 12 y 14 respectivamente.
- Modificaciones a las páginas del sitio divulgacioncoda.org: Inicio, Anuncios, Foro mensual, 5ta Convención, etc.

Observaciones:

1. Para poder adaptar la transición a coda.org/es se procuró subir la mínima cantidad de archivos al FTP para en cambio subirlos a Google Drive.
2. El resto de las analíticas de los envíos a Constant Contact y la aplicación CoDA en español y divulgacioncoda.org se encuentran en el informe de SPO.

Trabajadora: Nadia R.

Enlace con la junta directiva: Laurie C.

THIRD QUARTER REPORT - English

July 1 to September 30, 2024

Summary:

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This quarter I worked on the Constant Contact advertising system and through the CoDA application in Spanish. The divulgacioncoda.org website was reviewed to verify its integrity, and some pages were maintained.

The following tools were necessary for the work carried out:

Sedja.com, Imagecompressor.com, Acrobat Reader (SPO account), Canva (CoDA account), Constant Contact, Google site, Google Play Console and Firebase, etc.

DATA:

- Announcements sent via Constant Contact and app: 12 and 14 respectively.
- Modifications to the pages of the divulgacioncoda.org site: Home, Announcements, Monthly Forum, 5th Convention, etc.

Notes:

1. To adapt the transition to coda.org/es, we tried to upload the minimum number of files to FTP and instead upload them to Google Drive.
2. The rest of the analytics for sending to Constant Contact and the CoDA app in Spanish and divulgacioncoda.org can be found in the SPO report.

Worker: Nadia R.

Board liaison: Laurie C.

Fellowship Services Worker – SPO

As a digital content designer for SPO, I have been creating visual content, providing background video montages with musical accompaniment.

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In some cases, if it is required, I edit each video that is requested by SPO under the guidelines that SPO requires.

Throughout this quarter

I created and posted in Spanish language announcements for the SPO, these include:

- Announcements for 2024 CSC
- Information about the CSC were presented in a *Did you know...?* (*¿Sabías que...?*).

These were posted through YouTube and SPO's Whatsapp.

In these months I have created for SPO announcements and digital content material to the community like:

- *Monthly Forum*, (that varies from month to month as it rotates through Cinema, Podcast and other formats)

I have not stopped creating and editing videos for the different spaces that the Outreach Committee has created in Spanish as recovery tools for the members like:

- V Spanish-speaking Virtual Convention
- Brief Experiences
- Meditation workshop

The material is distributed in two different ways:

Announcements and information videos about events that are organized by SPO are delivered for distribution by Constant Contact, Whatsapp and YouTube reels.

Once I have created or edited the videos of these spaces or events created by SPO they are posted on the YouTube channel.

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All these materials have been posted via Constant Contact emails and to CoDA groups via WhatsApp as well as on Spanish Outreach's YouTube channel at:

<https://www.youtube.com/c/CodependientesAn%C3%B3nimosenEspa%C3%B1ol>

I have created material for social networks such as TikTok, Instagram and short clips on YouTube to provide information to the fraternity about what Codependents Anonymous is.

<https://www.tiktok.com/@coda.divulgacion>

<https://www.instagram.com/codadivulgacion/>

I remain attentive to any further requests for audio-visual improvements from each of these sites.

FSW Liaison: Laurie C.

SPO Digital Media Content FSW:

Mónica R./Spanish Outreach

Fellowship Services Worker – Translation Management *

Dear Fellowship,

Thank you for your patience in awaiting an update from translation management. 2024 has seen some positive changes with translation management. One of the nice changes has to do with the Publication and Distribution Agreement. After reviewing with our lawyer, we are now able to sign one Publication and Distribution Agreement that will cover all CoDA endorsed literature under one agreement. This updated P&D is covering CoDA literature that is in English or translated with prior permission. To

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clarify, a Translation Agreement and Copyright Assignment is still needed for individual pieces of literature that are being translated from English into another language. All agreements are now for a five-year period of time and will have a renewal agreement every five years going forward. To help with being able to have this type of agreement we are now listing all CoDA endorsed literature that is available on the CoDA website at this location: <https://coda.org/wp-content/uploads/CoDA-Endorsed-Literature-List.pdf>

It has taken some time but there is a [comprehensive list of all items available either for purchase or free download](#). It is important to note that even if material is available for free download, it still needs a Translation Agreement if it is being translated into another language. When an item is on the website and it is free, it is for an individual to use in their own recovery. Whenever an item is shared with someone else there needs to be a legal agreement with CoDA.

Please refer anyone wishing to translate or publish CoDA literature to the updated [Translation Management webpage](#). On this page, you will find the links to be able to start or renew a Translation Request and a Publication & Distribution Agreement. We are also still accepting applications for the Translation or Publication Grant. Please see below for more information and links to corresponding forms.

Just a reminder that ANY piece of CoDA literature which is free to download from coda.org still needs a Translation Agreement, if it is being translated into another language. This includes any meeting readings and service materials. If you have any questions on this, please contact tmc@coda.org.

I would like to extend a note of thanks to Katherine T for all her guidance over the past 2+ years. She was very instrumental in streamlining translation management.

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Submitted by Brenda B
Translation Management Coordinator
TMC@coda.org

[Translation or Publication Grant Application Form](#) - This grant is to support translation/publication needs. It is a one-time grant of \$1,000(US dollars). This is a grant, not a loan. It does not need to be repaid. Please answer the questions on the form. Your application will be reviewed by the Board, and you will be notified of your acceptance/decline by Translation Management.

Since it has taken so long for us to get back to you, we want to ensure we have the most up to date information for you, along with the proper requests. We are asking you to resubmit your request using the proper form below, **even** if you have previously submitted your request. Once you have completed the respective form below, we will process your request.

[Initial application form](#)- Start here if you have not applied for translation or publication permission within the past two years.

[Translation application form](#) - Complete this form if you are looking to translate CoDA endorsed literature into your native language. Be sure to have full contact information for any person involved in the translation process.

[Publication application form](#) - Complete this form if you are ready to publish CoDA literature that you have already translated into your native language. If your group has translated literature, it must be electronically submitted to translation management before you can publish. Since there

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are new agreements, this form is also for those who are looking to renew their P&D.

List of CoDA Endorsed Literature

Here is the most updated list of [CoDA endorsed literature](#) that is available for translation or publication. Please be sure to complete the form and indicate ✓ which literature you would like to translate or publish and email it back along with completion of the appropriate form above. We cannot process your request until we receive the completed Literature form and the digital copy of the translated material.

When requesting literature, please reference the item number and proper title. For consistency we ask that electronic files follow this naming convention: item number_ item name_ language_ year translated
For example: 4301_ Codependence Anonymous Blue Book_ Dutch_ 2023

Fellowship Services Worker – Webmaster

OVERVIEW:

Published the weekly Co-NNections readings (English & Spanish versions), uploaded new announcement slides at main page, created 13 events in the calendar.

Edited pages like CoDAteen, Delegate Relations Committee (DRC), Events, Sponsorship, and Committees.

I uploaded 2024 CSC motions, reports, applications, and draft documents into the delegate pages in English & Spanish versions.

I kept myself highly available to make publications or changes during the 4 days of the CSC.

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I sent several mass mailings during the CSC with the motions in zip file.

In August, I participated in a CSCPrep meeting.

At the end of each month, I prepared a google analytics report with some findings to give a broad overview to the Board. This includes:

- ✓ Online traffic tracking. Most visited pages, countries/cities, sources.
- ✓ User behavior. User preferences.
- ✓ Comparative with previous month.

Continuously check changes in English pages to report to SPO for translations.

Hours worked QSR Q3: 40

Carlos H.

CoDA Fellowship Service Worker/Webmaster

Board Liaison: Laurie C.

CoDA Resource Publishing (CoRe)



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Board Meetings

Meetings are normally held monthly, and in this quarter we had a F2F prior to the CoDA Service Conference in July as well as a Zoom meeting in September. In August we did email communication and continued to keep up with inventory. CoRe meets for two hours on the third Saturday of the month, with occasional changes to the meeting time when necessary for member's conflicts.

We continue to be transparent with the CoDA Board and the CoDA Literature Committee.

We are currently working on a budget for 2025.

The following CoRe members were up for election at the CoDA Service Conference.

- Kathy H: Running for a second term as Chair
- Kirsten S: Running for a first term as a Trustee
- Yaniv S: Running for a first term as a Trustee
- Eddy - Running as a Board member (Spanish Liaison)

For the International CoDA Convention, CoRe offered free shipping on all domestic literature orders.

Literature Updates

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We are currently printing several pamphlets:

- 4002 Attending a Meeting (out of stock)
- 4004 Sponsorship in CoDA (out of stock)
- 4018 Experiences with Crosstalk
- 4021 Peeling the Onion
- 6006S Growing up in CoDA (Spanish translation) is currently at the printer.

*** Pamphlets are also on the CoDA website as a free download.**

“Issues with the God Word” has been sent for publishing. We have issued a SKU number, as well as an ISBN number.

“Living our Recovery through Service” has been issued a SKU number, and has been sent to the publisher.

Coins and Medallion Orders

- 10,000 pcs Newcomer Coins
 - 2000 pcs 1 Month Medallion (Green)
 - 1000 pcs 3 Month Medallion (Blue)
 - 1000 pcs 6 Month Medallion (Red)
 - 1000 pcs 9 Month Medallion (Gold)
 - 1000 pcs 1 Year Coins
 - 500 pcs 4 Year Coins
 - 200 pcs 9 Year Coins
-
- The 38 year medallion is now available on the online store.

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2024 Royalties Paid to CoDA (in this quarter)

(Always a month behind)

Jun - \$14,338.79

Jul - \$14,414.26

Aug - \$20,404.53

Total \$49,157.58

CoRe Trustees and Board Members

Kathy H. - Chair, Trustee

Lorraine K. - Vice Chair, Print Liaison, Trustee

Addie M. - Treasurer, Trustee

Kirsten S. - Secretary, Trustee

Yaniv - Warehouse Liaison, Trustee

Joe H. - Web Liaison, Trustee

Eddy - Spanish Liaison, Board Member

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CoDAteen Committee

Monthly Business Meetings

The committee met 2 times on the following dates:

- July 16, 2024 (Meeting was cancelled due to CSC/ICC by GC)
- August 20, 2024
- September 17, 2024

CoDAteen most significant activities were:

The committee presented 5 Motions during CSC 2024. 3 motions were passed unanimously while 2 of the motions were withdrawn by the committee.

The committee Chair and Co-Chair participated in the 2024 International CoDA Convention (ICC) recruitment day. Two CoDA members volunteered to join the CoDAteen committee during ICC. One of the members also registered to be an Adult CoDAteen meeting host. Both members were approved by the committee.

The Board passed a motion to trademark the 'CoDAteen' name. This request was submitted to the CoDA Copyright Attorney.

A new CoDAteen meeting opened up in July 2024 out of Las Vegas, NV. A member of the CTC registered to be an adult meeting host for this meeting.

Two committee members participated in the Southern California Annual Conference in June to provide information about the committee and to invite CoDA members to join the committee. Three teens from the Friday night CoDAteen meeting "NewLife" also participated during the SoCal

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conference to share their ESH.

Two bilingual (Spanish) teens of the NewLife CoDAteen meeting also participated on the 5th Annual Spanish Speaking CoDA conference by sharing their ESH. This event was sponsored by Spanish Outreach committee (SPO).

The Committee finalized the CoDAteen Adult meeting host training materials in English. All materials were approved by the committee.

A California Spanish CoDA group was approved and sponsored by the Hispanic Intergroup of Southern California to begin the process to open a Spanish speaking CoDAteen group.

One long standing CoDAteen committee member left the committee in June due to personal reasons.

For information about CoDAteen or if you are interested in being of service on the CoDAteen Committee, please write to codateen@codateen.org

In service,
The CoDAteen Committee

MEMBERS:

Rosa S. /California, (Chair), Linda C./New York (Co-chair), Keli D. /California (Secretary), John H. /Arizona (Webpage coordinator) Maryann J. /Nevada (Emails coordinator). Aria L., Florida (Spanish support) Gillian A. /UK, Florence F, Maryland, Jim V, PA, Josie M., Colorado.

Liaison to the CoDA Board:

Chris H.

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Communications Committee

The Communications Committee has 5 subcommittees (teams) plus “members-at-large”. Each subcommittee/team has different duties. The committee assists the Fellowship in various ways.

Communications Committee Subcommittees/Teams

1. **CoDA Email Team (CET):**

The CoDA email team monitors and responds to emails sent to info@CoDA.

CET currently has 6 volunteers who responded to 796 emails in the third quarter.

2. **CoDA Phone Team (C-Phone):**

The C-Phone team monitors and responds to calls coming from the Fellowship.

Incoming callers to the CoDA phone lines have the option to leave a recorded voicemail with their question or concern. These voicemails are embedded in an email automatically sent to the entire C-Phone volunteer team. Calls are returned by the team member assigned to the day the call came in.

To call and leave a message for our volunteers, use the following phone numbers:

[+1 \(602\) 277-7991 \(AZ\)](tel:+16022777991)

[+1 \(888\) 444-2359 \(Toll Free\)](tel:+18884442359)

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[+1 \(888\) 444-2379 \(Spanish\)](tel:+18884442379)

C-Phone currently has 6 volunteers who responded to 148 Calls in the third quarter.

3. **Audio/Visual/Media (AVM):**

All 12 of the CoDA Promises meditation videos are now completed and uploaded to our CoDA YouTube channel:

https://www.youtube.com/playlist?list=PLEQVATeN2_2pp88OLLY75jFx9mAgGMx6S

4. **Sponsorship Team – SponsorshipTeam@CoDA.org :**

This subcommittee was created to assist potential sponsors and sponsees to connect.

We currently have 4 Trusted Servants on this team.

Our sole intent is to provide possible sponsor/sponsee matches; your participation is to make contact and see if the sponsor/sponsee or co-sponsee relationship is a fit.

See the current webpage at: <https://coda.org/outreach/connecting-members/sponsorship/>

5. **Meeting Verifications Team**

This team currently has 2 Trusted Servants that have been contacting registered meetings to verify if the meeting information is correct and that the meeting is still active.

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If you receive an email from, verifymeetings@codas.org please respond.

Monthly Fellowship Activity

Fellowship Forum:

The Fellowship Forum is hosted by two of our committee members.

It is a monthly virtual meeting where CoDA members can gather and talk about the CoDA program, CoDA topics, literature, etc. It is a great place to discover and witness many individuals' experience, strength, and hope (ES&H) in their own personal recovery. There is often a speaker with time for discussion and Questions & Answers.

We are always looking for Fellowship members that are willing to share on any specific recovery topics. If you are interested in doing so, please contact comm@codas.org.

The Fellowship Forum meets on the last Saturday of each month at 3:00 PM Eastern Time. For more information: <https://codas.org/meeting-materials/coda-fellowship-forum/>

Recordings of these meetings are posted on the Fellowship Forum website pages at: <https://www.codependents.org>

_as well as on the CoDA YouTube Channel

(<https://www.youtube.com/channel/UC0oWXZDpoVdKbyJ0YDh1zTQ>)

If you would like to join the email mailing list for reminders of the Fellowship Forum, go to CoDA.org to the very bottom right side of the website where you can subscribe to "Fellowship Forum" along with other specific subscription sign ups.

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At-Large-Members

These members assist in many different areas of the committee, attend the Committee meetings, provide historical information, and are a resource for ideas, planning and assisting where needed within the committee.

Communication Committee Members

Chair: Gail S (NV), Sponsorship Team

Vice Chair: Position currently available

Secretary: Position currently available

Members at Large:

David A (NY): Past co-chair & Fellowship Forum

James K (PA): Fellowship Forum

Kaga (VA): Past chair

Subcommittee members:

Amy (NC): CET

Angela R (NV): Sponsorship Team

Charlotte (NC): C-Phone

Chris (OK): CET & C-Phone

Cosmos (MA): Sponsorship Team

Yohan F (Sweden): Sponsorship Team

Daniel (GA): C-Phone & Meeting Verification Team

Daphnie (CA): Audio Visual Media (AVM)

Dayle (NY): CET/C-phone coordinator, C-phone

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Krista (FL): CET

Linda (CA): C-Phone

Lizzie (VA): CET

Mary I (NC): CET, Meeting Verifications Team & past chair

Michele (SC): C-Phone

Shani (FL): CET

Yohan F: Sponsorship Team

Board Liaison: Jay G

Back up Board Liaison: Chris H

Are you looking for a way to be of service to our CoDA Fellowship?

We happily invite you to reach out to us to see how you may best serve our Fellowship by joining our committee.

Co-NNections Committee

The Co-NNections Committee works to support over 14,000 subscribers through publication of Weekly Reading (WR) and Meeting in Print (MiP). Weekly Reading submissions are firsthand CoDA recovery narratives approximately 200-500 words which are emailed weekly. Meeting in Print is an online magazine containing longer personal stories (up to 2,000 words), as well as poetry and images. It is published quarterly and can be read online at [Meeting in Print](#)

To sign up for Weekly Reading emails, please go to: [Subscribe Weekly Reading](#)

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During the 3rd Quarter the long-term project of categorizing over 700 of the archived recovery stories continued. This is headed by Jim H. and executed in conjunction with the web liaison and webmaster. We find the ability to search stories by category as a huge benefit to anyone in the Fellowship seeking to strengthen their recovery.

Co-NNections is currently working on improving our *Volunteer Application* process. We continue to streamline the *Submit Your Story* page for clarity and functionality.

The committee has six (6) members: Alison J., chair and editor-in-chief.; Caryn T., special projects designer; Debbie R., MiP chair; Jim H., WR chair; Shani C., initial responder to authors; and Denire' A. our newest member. We review each submission received and correspond via email with every author. All articles are required to be in alignment with the principles of our program before consideration for publication.

[CoNNections Service Info page](#)

Co-NNections is always looking for new submissions to print. We encourage members of the Fellowship to submit original content of their experience, strength and hope as it relates to their personal recovery in CoDA. For more details or to submit a recovery story for either WR or MiP, visit [Submit Your Story](#).

Members: Alison J., FL (Co-NN chair); Caryn T., CO; Debbie R., New Zealand; Denire' A, WA; Jim H., SoCal; Shani C., FL; Board Liaison: Steve S., FL.

Delegate Relations Committee

These are the highlights of the third quarter of 2024, from July 1st to September 30th.

CoDA SERVICE CONFERENCE – June 23, 2024

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The second day of the CSC was unofficially titled “Delegates Day.” The DRC offered our slide presentation and report on Tuesday morning. Then the Delegates Luncheon was held, with surprise gifts from the Events Committee, a guided discussion during lunch with questions the DRC had developed, and a short game of “Guess the Acronym.”

And that afternoon, we held a Delegates Session in which each individual took a few minutes to introduce themselves and to offer their concerns and priorities regarding the role of delegates, and how the DRC could best meet the needs of delegates.

The priorities that arose from that conversation were:

- The need for training and learning opportunities, so that delegates can come to CSC feeling confident and prepared.
- Additional workshops or learning sessions for delegates to better understand their place in the structure of CoDA, and how they can best serve their Voting Entities throughout the year.
- A need to improve the communication before and during CSC with delegates who attend CSC online. Also, steps to correct the imbalance of the experience of on-line attendees compared to the delegates in the room, so that both groups are fully respected and engaged.
- A concern that the service structure isn’t providing the processes and opportunities necessary to convey information from the delegates to the greater CoDA Community.

In the future, we would like to develop:

- More ways for the members of DRC to come together during the CoDA Service Conference, both those attending in person and those who are participating on-line.
- Opportunities to create more engagement with on-line delegates during the CoDA Service Conference, so that they also participate in

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the items for sale, the after-hours events, and the give-aways and games that help to build relationship among delegates.

MONTHLY COMMITTEE MEETINGS

Monthly meetings this quarter were held on July 17th, August 7th and August 28th, and September 25th. Our next meeting will be held on October 23rd.

At our meeting on August 7th, we held an in-depth discussion of our experiences at the CoDA Service Conference, and considered ways to improve the delegates' experience at the event.

An important question was raised - Do we know who is doing what, and is it documented, in the interface between the Delegate Relations Committee and other key players in planning and producing the CSC?

Some other key concerns included:

- Ways to improve the experience at the Delegate luncheon. This was our first attempt, and we'd like to give it some more creative attention.
- Visual representation of the Community Problem-Solving Process would be helpful, so that those involved can follow along more efficiently through the process.
- We would like to consider running a "live" practice session, on site, to identify some potential procedural and logistical complications. We'd like to see other technical options tried, to make the interface between Zoom and "the room" work more effectively.
- Delegates attending on Zoom need practice in learning how to shift their focus from the discussion to the steps taking place in the chat and back, and even in passing the badge between Delegates and Alternates.
- We observed examples of unequal treatment during motion discussions, and the difficulty of following and participating in the

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steps of the process. We feel there is real opportunity for improvement in this area.

- We feel there can be an accepting and acceptable process for online Delegates to use the chat space. It can be a valuable tool for communication and connection. Delegates can be expected to use it appropriately, given the proper guidelines.

We also started to develop a process to invite and approve new committee members into the DRC.

PROJECTS AND GOALS CURRENTLY IN PROCESS

- A. Identifying and clarifying levels of committee participation – We are trying to establish ways that all delegates and alternates, past and present, can be involved in the DRC:

Regular Committee members who are required to participate in the workings of the committee, Workgroup members who are active in one or more of the project workgroups. We also need a category for those who don't work actively on the committee, but do attend our workshops and participate in the activities that are the focus of the mission of the committee.

- B. Expanding our Workgroups and Engaging Participants - We have expanded from two workgroups to four, with a fifth possibility being considered:

- **Policy & Procedures Manual/Mission Statement -**

Goals are to complete the Policy & Procedures Manual, and to revise the Mission Statement as necessary to keep it aligned with the Committee's current goals and actions.

- **Webpage/Outreach and Contact –**

Goals focus on outreach to past and current Delegates, the creation of a reliable and up-to-date contact list, and developing our Webpage to be able to collect and organize input from

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Delegates. We hope to use the webpage to keep Delegates informed of our events and activities.

- **Education and Workshop Opportunities –**
Goals for this Workgroup will be designing and implementing mutual learning opportunities to meet the obligations and responsibilities of delegates with respect to CSC. We also would like to create ways to offer support and guidance for Delegates in their interactions with the members of their Voting Entities.
- **Participation and Engagement –**
This workgroup will create social opportunities to connect with other past and current delegates for support and idea-sharing. Another goal of this group will be to consider how help the Delegate community come together, voice concerns, and effectively share those concerns with the full CoDA Community.
- **Possible Addition: On-line Processes and Interactions -**
This is a suggested workgroup to address the difficulties in equitable opportunities for participation in both Zoom and hybrid settings, and to seek ways to develop respectful and empathetic interactions in those settings.

All of these Workgroups are in the process of adding members and identifying specifics and priorities for their goals.

MEMBERS of the DELEGATE RELATIONS COMMITTEE

We welcomed two new committee members in September. There are currently ten members of the Delegate Relations Committee:

Chair: Debra D.

Co-Chair: Kate M.-B.

Addie M.

Ann C.

david a.

Eddy G.

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Elis M.
Lindsay S.
Olga S.
Rochelle S.

Our Board Liaison is Chris H., and our Back-up Liaison is Dan R.

Events Committee

Preparing for VCC Nov 2, 2024

Planning Events Cruise April 2025

Planning: CSC/ICC Philadelphia 2025

Events Members:

Chair: Wendy S - TX

Vice Chair: Chris H - AFM

Secretary: Cathy P - AFM

Registration: Amy C - TX

Tech: Brian P - ILL

Speakers/Workshops: Deedie H - AFM

Communication: Lisa J - ILL

Host Liaisons: Jen K -PA Intergroup

Board Liaison: Tina R - AFM

In Service

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Chris-Events Vice Chair

Finance Committee

The CoDA Finance Committee works with the CoDA Treasurer and Board to provide financial oversight, analysis, and advice on behalf of the Fellowship of CoDA with respect to prudent budgeting and investing, financial stability, and monetary resources of the CoDA Fellowship. All monetary figures are in US Dollars.

July

- 3 members and 10 interested in joining
- Completed a review of several policy and procedure documents and the redesign of our webpage by working closely with our Treasurer and Board Chair helping to develop a cohesive working relationship
- Presented 4 motions in July at 2024 CSC in Ottawa, Canada
 - 24051, 24052, 24053, 24093 (motions database)
- Participated in the Chairs Forum at International CoDA Convention (ICC) for World Service recruitment

August

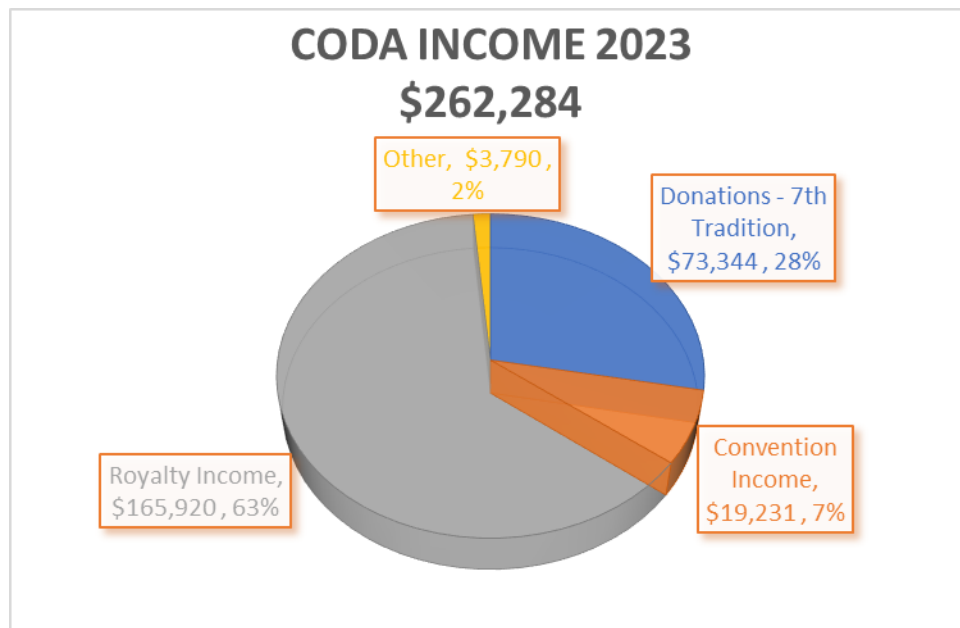
- Elected a Chair & received a member's resignation
- Reported: 13 of 26 reimbursement requests completed within 30 days of CSC/ICC! - need to revise instructions for using Expensify
- Created a list of Finance Committee documents requiring updates
- Received the first report for the 2023 year with income of \$262,284 and expenses of \$447,316 resulting in a net change of - \$185,032 USD
- Created an application form to join the Finance Committee
- FC started a monthly Admin meeting with the Board Treasurer to review budget reports

September

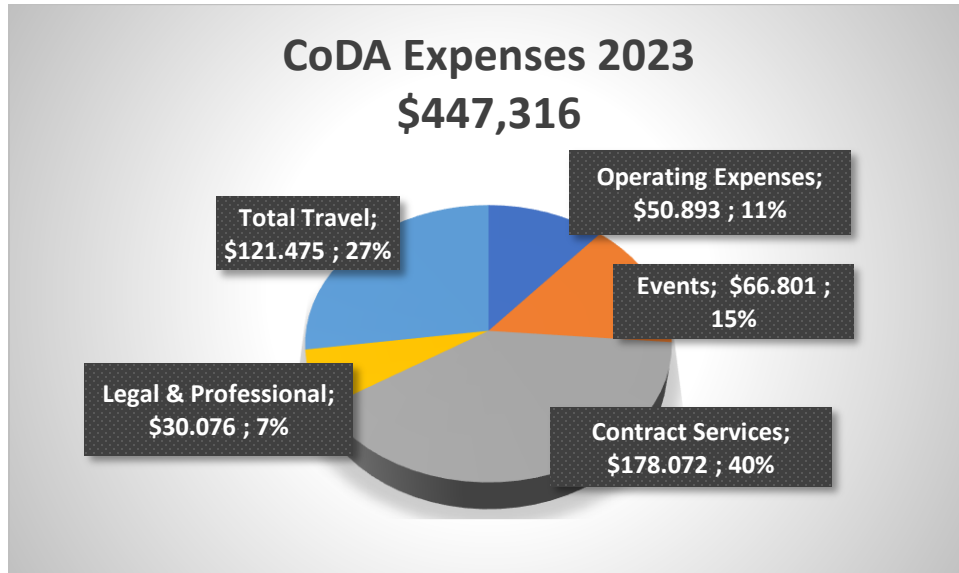
- Reached out to the members interested in building a task force with suggested criteria to be under the direction of the Finance Committee as stated in the CSC motion

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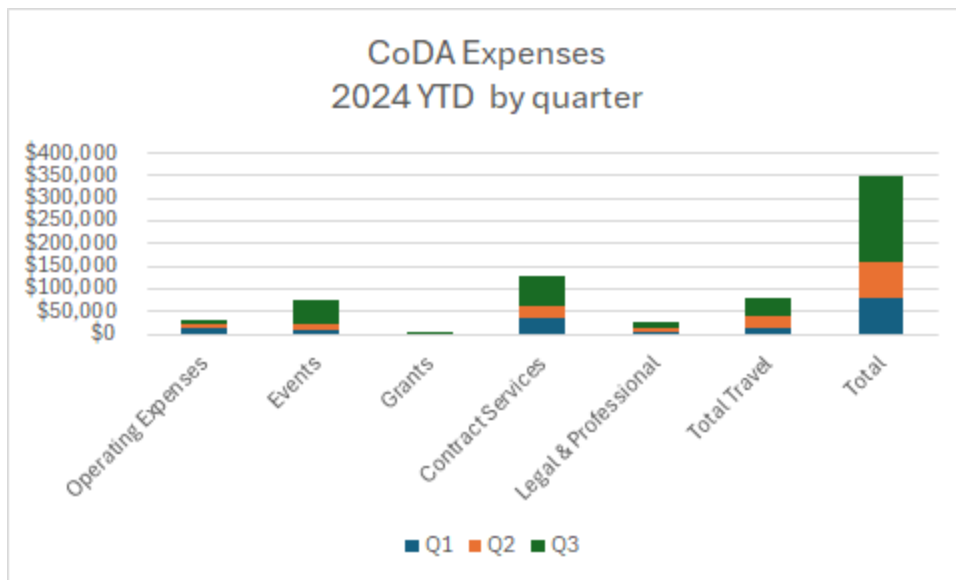
- Met informally (only 2 Committee members available) as an informational meeting with three interested parties and an observer
- Reported all 26 expense reimbursement requests had been reviewed and forwarded for processing by the end of September
- reached out to the members interested in building a task force that they will not be under the direction of the Finance Committee
- Expensify math: reimbursed 26 people YTD, cost of \$ 726.27 (approx. cost of 3 Expense Reimbursement Request (ERR) with the previous reimbursement system). On average - reimbursement within 7 days from time of request
- Created a list of missing documents to revise our new website
- After careful analysis, recommending austerity measures to the Board, as expenditures exceed revenues for at least the last two years
- 2023 was a very expensive year and without significantly increased support from the Fellowship, we will need to revise our 2025 budget



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Year to date income \$218,000. Expenses YTD are \$348,000. The net change is -\$126,000, after \$4,000 in adjustments. Our current asset balance is \$252,000.



Respectfully submitted,
Jocelyn K, Lou L, and Shelley S
Finance Committee members

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Hospitals & Institutions Committee (H&I)

In the 3rd quarter of 2024 (7/1/24 through 9/30/24), the Hospitals & Institutions Committee held virtual (ZOOM) meetings every 3rd Thursday of the month at 5 PM (ET). We had meetings to organize the literature on the spreadsheet for the digital platform that will deliver our literature to inmates on tablets. They expect to be available to a million inmates by the end of the year through a thousand facilities. Two members have volunteered to revive H&I Lights Newsletter. Meetings were well attended. We maintained “Books for Inmates and Institutions”, and correspondence with the CoDA community, inmates and institutions who contact us.

We are working on:

- Our focus since CSC is preparing the literature to be put on the tablets that are used by inmates in prisons and jails.
- Developing a Grant Proposal to fund Books for Inmates and Institutions for Voting Entities outside of the United States who are starting their Hospitals and Institutions Committee.
- We continue updating our database with information from our online survey, which facilitates communication between trusted servants, the H&I Committee, and facilities.
- We are reaching out to the worldwide community to share our experience, strength, and hope in assisting them in developing their own version of H&I. Most helpful information is on our website <https://coda.org/service-info/h-i-main-page/> We can be contacted with questions and requests for assistance at hosp@coda.org
- We are in the early phase of developing a guide for local CoDA members in accessing facilities.

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Email and Postal Secretary Report:

Between July 1, and September 30, 2024. H&I received requests from 30 individuals and 10 email threads related to inquiries about our services. All the letters and all the emails were responded to. Of the letters from inmates/institutional residents, 17 were from first time correspondents. The requests came from 20 different institutions, 6 of which were new to us.

Sponsorship Coordinator Report: I am currently helping to load our literature onto the Edovo Spreadsheet. Edovo is, a non-profit educational platform that supplies educational and recovery materials to handheld tablets used by inmates throughout the United States, in more than 1,000 prisons, and jails in over 40 states serving almost 1,000,000 incarcerated individuals.

We currently have no female inmates looking for sponsors.
There are 10 male inmates looking for sponsors.

H&I Light Newsletter:

We anticipate publication of the newsletter in early November.

The Books for Inmates and Institutions Program received \$733.00
in donations this quarter.

Literature Distribution Report:

H&I Literature Report 3rd Quarter - 2024				
Piece of Literature	July	August	Sept.	Q3 Total
Co-Dependents Anonymous Book	11	3	3	17

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Co-Dependents Anonymous Pocketbook-SP	1	0	1	2
12 Steps & 12 Traditions Workbook	8	1	3	12
12 Steps & 12 Traditions Workbook-SP	1	1	1	3
Standard Packet	8	1	2	11
Standard Packet-SP	1	1	1	3
Institutional Meeting Handbook	4	0	3	7
In This Moment*	1	0	0	1
CoDA Meeting Handbook/M SP	0	0	0	0
Library in English	0	0	0	0

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Library in Spanish	0	0	0	0
Other	2	0	2	4
TOTAL	37	7	16	60
Cost for literature (+ shipping)	\$197.12	\$52.57	\$73.45	\$323.14

Committee members:

Carrie B. OK.	Chair and Literature Distribution Coordinator (LDC)
Kathy L. IL	Postal mail Corresponding Secretary
Terry D. CT	Recording Secretary
James K. PA.	Sponsorship Coordinator
Lou L. IL	Member at large, Back-up LDC
Gillian A. UK.	Member at large
Denire T. WA.	Member at large
Laurie M. N. CA.	Member at large
Steven S. FL.	Board Liaison
To be determined	Board Liaison back-up

Issues & Mediation Committee (IMC)

The Issues Mediation Committee meets by teleconference call on the third Sunday of each month. We use Zoom.us as the platform for our meetings. Our meeting in July happened on 2024 July 14 (second weekend) since

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most of the committee was scheduled to travel to attend the CoDA Service Conference.

- IMC continues to use our two-person teams to respond to incoming emails in a timely manner.
- Work Group to update our Policies & Procedures document is going to be reinitiated with our current members. The goal remains to create a more user-friendly and up-to-date Voting Entity Database and Voting Entity Structure.
- During the 2024 CoDA Service Conference (CSC), IMC presented three Motions – all were passed:
 - Motion 1: Delegate eligibility for financial assistance to be reduced from 6 years to 2 years.
 - Motion 2: a CoDA Bylaw amendment change for an “abstention vote” to not be considered a “no”, thus no longer being included in the final vote count. With the suggestion from the attorney for CoDA, we updated the withdrawn Motion from last year and submitted it in front of the required deadline for presentation at this year’s CoDA Service Conference.
 - Motion 3: Update the Fellowship Service Manual to reflect the current procedure that the Voting Entity Liaison maintains the Delegate Checklist as part of the onboarding process for Delegates to the CoDA Service Conference.

Discussions/Plans:

- Synergy Project: The purpose of this project is to clarify Voting Entity (VE) concerns and help in CoDA unity. This includes Voting Entity Structure options and Frequently Asked Questions (FAQ) for new VEs and IMC related issues. As it develops, additional pieces to include a Toolkit for new IMC members and additional collaboration with the Chairs Forum. This task was postponed during the third quarter as our focus was on CSC and some Mediation requests. The

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committee is going to review this project in October since members who worked on this project are no longer with the committee.

- Cross-training for members in the IMC roles:
 - VEL
 - Public Minutes
 - Budget
 - QSRs
 - Synergy Project
 - Toolkit
 - FAQs
 - Setting up Monthly Meetings and Agenda
- Vice Chair and Vice-VEL roles are yet to be filled.
- Our committee has few active members. We will be working with Chris H (Board Liaison) with a proposal of how to recruit new members over the next couple of months.

Members:

Chris J. (Illinois) (Chair)

Gillian A. (United Kingdom)

Jorge B. (Guadalajara, Mexico) (VEL)

Marilyn L. (Colorado)

Maria (Mexico)

Board Liaison: Chris H.

Back-up Board Liaison: (?)

Finance Liaison: Shelly S.

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IMC can be reached at IMC@coda.org

Literature Committee

CLC continues to meet monthly for a two hour Zoom call.

We held our annual mini-retreat August 10th and 11th. Day one, we shared a group inventory. Day two, we chose CLC positions and projects.

Two projects were endorsed at CoDA Service Conference (CSC) 2024:

Living our Recovery Through Service

Created by CoDA members with a zest for service as a vital aspect of their CoDA recovery program, this booklet highlights the many spiritual gifts and growth that flow from contributing our time and talents to support our CoDA Fellowship. Can be used by individuals, in CoDA meetings, and in sponsorship.

Issues with the God word?

This new book gives voice to the many CoDA members who have found or are exploring non-traditional spiritual paths to working The Twelve Steps of Co-Dependents Anonymous. These members chose to stay in CoDA and work through their inner conflict within the CoDA program of recovery, including working the steps and participating in sponsorship and service.

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Our other motions passed at CoDA Service Conference (CSC) 2024:

Motion 3: Procedure for accepting voting entity or CoDA World service committee literature that is presented at the CoDA Service Conference

Motion 4: Changes to Fellowship Service Manual (FSM) to reflect a new definition of a CoDA meeting.

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Current literature projects:

Service Concepts: Working Together

A piece called *Service Concerts: Alive and Strong* was endorsed by CLC in 2021, but never printed by CoRe. Booklet is in process of major editing and under a new name, CLC plans to present the revised version at CSC 2025. Updated version to be printed by CoRe.

Listen with Love, Share with Respect

We started to update the old booklet, *Experiences with Crosstalk*, and it took on a life of its own. It inspired a new piece. The actual crosstalk booklet will still be updated for CSC, 2025 or 2026.

Lighting Our Path: Daily Meditations for Recovering Codependents:

New daily meditations book, each based on a quote from CoDA literature. Submissions from the Fellowship are needed to reach 366 entries. Currently submissions are being accepted and edited by the project group.

Story Gatherers:

Longer stories, like the ones in our basic text, *Co-Dependents Anonymous*. This project now has a group of volunteers and a leader.

New literature projects:

The First 14 Days:

A new project with 3 members of the Australasia VE, where the document has been used for many years to be endorsed at CSC 2025. The document includes a method for sponsors, temporary sponsors, or co-sponsors to take a newcomer through their First 14 Days with various questions and activities.

Expanding Chapter Four of Co-Dependents Anonymous

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Include a section on each Tradition, update “Commonly Asked Questions,” and other changes.

Codependency vs recovery comparison scale

Prepare as a service item.

Recovering with Boundaries

Booklet length manuscript, submitted by a CoDA member. CLC to begin work to begin later in 2024.

Peeling the Onion

Update and expand in the next two to three years.

Other projects:

Working with the web liaison to update our web page

Inventory service pieces needing updates on coda.org

Updating descriptions of literature on the CoRe website

Assisting with the new copyright assignment procedure when it is up and running.

Finishing updating our Policies & Procedures and Style Sheet.

Communication with the Fellowship

Holding workshops:

Q&A on the definition of a CoDA meeting

Writing workshops

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Committee members:

Sara J, Chair

Karen D, Co-chair

Nick B, Secretary

Karen T, CoRe Print Liaison

Members: Abbey K, Alyse J, Denire' T, Emma W, Gillian A, John R, Lisa B, Teresa T, and Terry d

In loving service,

Sara, Chair

October 7, 2024

Outreach Committee

The Outreach committee, with the help of Communications, presented the “Autumn Sponsorship” workshop in September through Zoom. There were approximately 300 attendees at the workshop which included various speakers and ended with opportunities for breakout rooms to discuss different sponsorship topics. A variety of topics were included among the speakers including: What’s it mean to be a sponsor?, What’s it mean to be a sponsee?, “The First 14-days”, and information on finding a sponsor, sponsee through the survey/What’s App group.

The Outreach Committee will be having a Face-to-Face meeting from October 17th – 19th in Philadelphia.

Discussion topics for the Face-to-Face Meeting include:

- I. We are considering changing our name to “World Outreach” to reflect our global emphasis and how we differentiate our committee from other committees and sub-committees may have that as their goals.

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- II. Brainstorming ideas about Step 12: “Carrying our message to other codependents who still suffer” through media. One thought is to make informative videos or Podcasts on various topics that could be shared on YouTube.
- III. Future Sponsorship Workshops

Members and Board Liaisons:

Current Outreach Team: Sharon B., Chair (Canada), Gerald B. (Canada), James K. (PA), Gillian A. (UK), Susan G. (TN), Niki (), david a ()

Board Liaisons: Jay G. (PA), Byrle S. (Oklahoma)

Susan G/ Sharon B. (Chair)

Spanish Outreach Committee (SPO)



Activities

SPO, during the period from July 1 to September 30, responded to 48 emails and 28 phone calls; These contacts mostly seek to obtain information about in-person and/or virtual meetings or information about some meeting links that have apparently been changed. Likewise, a few are looking for general information about CoDA.

SPO met 15 times this quarter:

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- 4 Work meetings
- 4 Meetings, to plan the V Convention of Coda Spanish Speakings
- 1 to determine the fellow Dante's acceptance as a member of SPO

On September 28 and 29 we held the V Spanish-speaking CoDA Convention with free entry via Zoom; A program was developed from 9:00 am to 5:30 pm on both days, where different fellows spoke from their experience, strength and hope about eight different recovery topics such as daily inventory, forgiveness, acceptance, Traditions, CoDAteen, among others. We had between 120 and 260 people attending simultaneously from 15 countries, such as Mexico, Colombia, the United States (California and Washington), Argentina, Spain, Uruguay, Costa Rica, Guatemala, Peru, Dominican Republic, Puerto Rico, Brazil, Venezuela, Portugal and Chile. This manifests the Unity and expansion of CoDA throughout the Hispanic world.

We keep our communication channels updated by generating new content on recovery and information that allows members of the Fraternity to stay in touch with us and access material that they can share in their groups.

YouTube

Channel Statistics

- Current subscribers 3,411
- 6,166 views were received this quarter.
- 175 videos published on YouTube

TikTok

- 750 followers

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- 6.8 K views of the different videos that exist on the profile
 - 277 views of the profile

- 58 total posts

Instagram

- 285 followers
- 58 publications

WhatsApp

- 291 subscribers
- In sent 43 messages
- 18 questions were answered

Website Divulgacioncoda.org

Although we are no longer promoting this website (coda.org/es is being used), many people know the importance of the information that appears there and we continue to receive visits.

Google Analytics Reports

Pages:

Visits to different pages: 13,246

The 10 most visited pages in descending order: Literature, Home, Meetings, In-person groups, Welcome to CoDA, Meetings

Alternatives, Announcements, I Smile Again Workshops, Audio Experiences, Monthly Forum.

User clicks to purchase literature on Corepublication, Kindle and iTunes:

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Users:

Users who visited the site: 1,639

Origin of visits in descending order: Mexico, United States, Argentina, Colombia, Spain, Uruguay, Costa Rica, Ecuador, Guatemala, Peru.

Technology that users use to enter the site: Mobile phones (Android and iPhone): 1,036

Computers: 589

Tablets: 14

List of Announcements: News/Announcements and monthly Forum. (Constant Contact Reports)

Ads sent: 12

Number of ads received: 10,590

Number of open ads: 3,132

Number of clicks on ad links: 183

Total subscribed contacts: 761

Contacts who unsubscribed: 13

Observations:

* The problem in registering to the Constant Contact listing on coda.org has not yet been solved by the developers.

CoDA application in Spanish

(Google Analytics and Firebase Reports)

The application has been installed 1,490

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The 10 countries that installed the application in descending order: Mexico, United States, Colombia, Spain, Argentina, Guatemala, Brazil, Uruguay, Costa Rica, Ecuador.

Notifications sent: 14

Number of notifications received: 2,456

Observations:

* We are currently awaiting approval from the Board to Google to continue with the application on air, otherwise Google will permanently remove it.

Translation Subcommittee

The translation subcommittee is currently working and continuing the translation of the website coda.org/es

In the last quarter, the translations subcommittee worked on the review into Spanish of literature sent by CoRE as well as informative material, such as:

- Growing in CoDA
 - Brochure “Reparenting your inner child”
 - “Why CoDA Literature is Vital” brochure
 - Paste for the “Growing up in CoDA” edition
 - CoDAteen Steps and Traditions
 - CoDAteen Preamble
 - CSC 2024 motions.
- Package pages for website delegates coda.org/es
 - MSF
 - Acronyms

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- CoDA acronym

Members of the Spanish Outreach Committee (**SPO**) are: Mónica R./ México, Blanca F./SoCal, Adriana A./Colombia (Chair), Elba A./ Mexico, Fernando C./ Sur de California, Dante M/Argentina.

The members of the Translation Subcommittee are:

Independent workers: Gabriela and Arturo

Community servers: Mónica R and Luz Amanda X



World Connections Committee

3rd Quarter Report:

1. The WCC discussed the challenges various international intergroups face regarding literature access and translation.
2. Committee members were assigned several actions, including exploring grant opportunities for translation and literature distribution and improving communication with the CoDA board.
3. The WCC proposed and approved a new meeting structure with two separate meetings: one for Intergroup Representative reports and one for WCC business.

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4. Plans for a future face-to-face meeting were made, with budget and logistical details discussed.
5. The WCC addressed issues about obtaining and distributing CoDA literature internationally.
6. Various subcommittees were discussed to improve efficiency and address specific tasks.
7. The process for obtaining CoDA-approved literature and translations was clarified.

Goals for next Quarter:

1. Continue to foster Intergroup involvement in WCC from around the world. Regional Service Representatives are needed

Members:

Chair – Roman A., England, UK

Vice-Chair – Jeanne, Tennessee, USA

Secretary – Leane G., Richmond, Ontario, Canada

Intergroup Representatives (IR):

Argentina – Nadia R and Dante M

Canada – Carole T.

Iran – Mohsen A.

Tehran – Mehdi H.

Ontario – Leane G.

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Russian-speaking Online – Roman A.

Russia Moscow – Anna S, Kate MB

Latvia – Mila

Ireland – Aoibheann

Portugal – Ana C

France – Claire

Iceland – Sara

Board Liaison – Laurie C.